Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.

TIAN CHENG HOLDINGS LIMITED
天成控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 2110)

APPOINTMENT OF EXECUTIVE DIRECTOR

The board of directors (the "**Board**") of Tian Cheng Holdings Limited (the "**Company**") is pleased to announce that Mr. Zheng Qinggui ("**Mr. Zheng**") has been appointed as executive Director with effect from 1 December 2025.

THE BIOGRAPHICAL DETAILS OF MR. ZHENG

Mr. Zheng Qinggui, aged 43, graduated with a major in Business Management from Fujian Medical University in January 2009 with a Bachelor Degree of Clinical Medicine. Mr. Zheng obtained a Master Degree of Clinical Medicine from Zunyi Medical University in July 2012. In December 2024, Mr. Zheng obtained a Doctor Degree of Philosophy from the Panyapiwat Institute of Management in Thailand. Mr. Zheng previously served as a physician, attending physician and associate chief physician at Guizhou Provincial People's Hospital. Since November 2021, Mr. Zheng has served as the director of the Medical Aesthetics Department at Guihang Guiyang Hospital, responsible for overall management. Since December 2024, Mr. Zheng has served as the chief physician of the Medical Aesthetics Department at Guihang Guiyang Hospital. Mr. Zheng possesses extensive expertise and experience in the medical aesthetics industry. His addition will better support the Company's development in the health and wellness services sector.

Mr. Zheng has entered into a service contract with the Company for a term of three years commencing from 1 December 2025 and is subject to retirement by rotation and be eligible for re-election at the next annual general meeting of the Company in accordance with the articles of association of the Company. Pursuant to the above service contract, Mr. Zheng will not receive any remuneration from the Company in respect of his appointment as executive Director.

Save as disclosed above, as at the date of this announcement, Mr. Zheng has confirmed that (i) he does not hold any other position with the Company or any of its subsidiaries; (ii) he does not hold any directorships in any other listed public companies in Hong Kong or overseas in the last three years; (iii) he does not have any relationship with any Director, senior management or substantial or controlling shareholders of the Company; and (iv) he does not have or is not deemed to have any interests in the shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, there are no other matters concerning the appointment of Mr. Zheng that need to be brought to the attention of the shareholders of the Company and there is no other information required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to take this opportunity to express its warm welcome to Mr. Zheng on his new appointment.

By order of the Board
Tian Cheng Holdings Limited
Zheng Yanling
Chairman and Executive Director

Hong Kong, 1 December 2025

As at the date of this announcement, the executive Directors of the Company are Ms. Zheng Yanling, Mr. Luo Hao and Mr. Ouyang Jianwen; and the independent non-executive Directors are Mr. Wan San Fai Vincent, Mr. Wen Xiaoxiao and Mr. Yin Jun.

* *For identification purposes only*