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中關村科技租賃股份有限公司

ZHONGGUANCUN SCIENCE-TECH LEASING CO., LTD.

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1601)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board (the "**Board**") of directors (the "**Directors**") of Zhongguancun Science-Tech Leasing Co., Ltd. (中關村科技租賃股份有限公司) are set out below.

Non-executive Directors
Mr. XU Zhengwen[1]
Mr. ZHANG Chunlei

Executive Directors
Mr. XU Jingquan *(Chairman)*
Mr. HE Rongfeng
Mr. HUANG Wen
Ms. YANG Pengyan

Independent Non-executive Directors
Mr. WU Tak Lung
Ms. LIN Zhen
Mr. XIAO Wang[2]

The Board has established five committees. The table below provides membership information of these committees on which each Director serves.

Board Committee / Director	Audit Committee	Remuneration Committee	Nomination Committee	Risk Control Committee	Environmental, Social and Governance Committee
Mr. XU Zhengwen	M[1]				
Mr. ZHANG Chunlei	M				
Mr. XU Jingquan					
Mr. HE Rongfeng		M	M		
Mr. HUANG Wen				M	M
Ms. YANG Pengyan					
Mr. WU Tak Lung	C	M	M	M	M
Ms. LIN Zhen	M	M	M	C	
Mr. XIAO Wang	M[2]	C[2]	M[2]	M[2]	

Note 1:

Mr. XU Zhengwen is appointed as a non-executive Director of the second session of the Board and a member of the Audit Committee of the Board, which shall become effective from the date of his director's qualification approved by the Beijing Municipal Bureau of Local Financial Regulation and Supervision.

Note 2:

Mr. XIAO Wang is appointed as an independent non-executive Director of the second session of the Board, the chairman of the Remuneration Committee, a member of the Audit Committee, a member of the Nomination Committee and a member of the Risk Control Committee of the Board, which shall become effective from the date of his director's qualification approved by the Beijing Municipal Bureau of Local Financial Regulation and Supervision.

Note 3:

C: Chairman/Chairwoman of the relevant Board committees
M: Member of the relevant Board committees

December 2, 2025