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FOSUN PHARMA
复星医药

上海復星醫藥（集團）股份有限公司

Shanghai Fosun Pharmaceutical (Group) Co., Ltd.*

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 02196)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTION

The board of directors (the "**Board**") of Shanghai Fosun Pharmaceutical (Group) Co., Ltd.* currently comprises 12 directors. Their names, roles and function are set out below:

Executive directors:
Mr. CHEN Yuqing *(chairman)*
Ms. GUAN Xiaohui *(co-chairman)*
Mr. WEN Deyong *(vice chairman)*
Mr. WANG Kexin
Mr. LIU Yi

Non-executive directors:
Mr. CHEN Qiyu
Mr. PAN Donghui

Independent non-executive directors:
Mr. YU Tze Shan Hailson
Mr. WANG Quandi
Mr. CHEN Penghui
Mr. YANG Yucheng

Employee director:
Ms. YAN Jia

There are five specialized committees of the Board. The table below provides membership information of these committees, on which each Board member serves:

	Strategic Committee	Audit Committee	Nomination Committee	Remuneration and Appraisal Committee	Environmental, Social and Governance Committee
Executive directors					
Mr. CHEN Yuqing	C				M
Ms. GUAN Xiaohui			M		M
Mr. WEN Deyong					
Mr. WANG Kexin	M				
Mr. LIU Yi					
Non-executive directors					
Mr. CHEN Qiyu	M			M	
Mr. PAN Donghui			M	M	
Independent non-executive directors					
Mr. YU Tze Shan Hailson			M	M	C
Mr. WANG Quandi		M	C		M
Mr. CHEN Penghui	M	M	M	C	
Mr. YANG Yucheng		C		M	M
Employee director					
Ms. YAN Jia					

Notes:

C Chairman of the relevant specialized committee

M Member of the relevant specialized committee

Shanghai, the PRC
2 December 2025

* *For identification purposes only*