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CATHAY PACIFIC AIRWAYS LIMITED

國泰航空有限公司

(Incorporated in Hong Kong with limited liability)

(Stock Code: 293)

DATE OF BOARD MEETING

This is to announce that a meeting of the Board of Directors of Cathay Pacific Airways Limited (the “**Company**”) will be held at 9:00 a.m. on Wednesday, 11th March 2026 at the registered office of the Company, for the purpose of, among other matters, announcing the annual results for the year ending 31st December 2025 and considering the payment of a second interim dividend (in lieu of a final dividend) for 2025.

In accordance with Rule A.3 of Appendix C3 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, Directors of the Company are not allowed to deal in the securities of the Company from 10th January 2026 to 11th March 2026 (both days inclusive).

As at the date of this announcement, the Directors of the Company are:

Executive Directors: Patrick Healy (Chair), Ronald Lam, Lavinia Lau, Alexander McGowan, Rebecca Sharpe;

Non-Executive Directors: Ma Chongxian (Deputy Chair), Guy Bradley, Gordon McCallum, Sun Yuquan, Merlin Swire, Augustus Tang, Wang Mingyuan, Xiao Feng;
and

Independent Non-Executive Directors: Bernard Chan, Lily Cheng, Christoph Mueller and Wang Xiao Bin.

By Order of the Board

CATHAY PACIFIC AIRWAYS LIMITED

國泰航空有限公司

Joanna Lai

Company Secretary

Hong Kong, 3rd December 2025