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**中国铁建**

**CRCC High-Tech Equipment Corporation Limited**

**中國鐵建高新裝備股份有限公司**

*(a joint stock company incorporated in the People's Republic of China with limited liability)*

**(Stock Code: 1786)**

# POLL RESULTS OF 2025 SECOND EXTRAORDINARY GENERAL MEETING; RE-ELECTION OF THE BOARD AND ELECTION OF EMPLOYEE DIRECTOR; APPOINTMENT OF CHAIRMAN OF THE BOARD; APPOINTMENTS OF MEMBERS OF BOARD COMMITTEES; AND APPOINTMENTS OF SENIOR MANAGEMENT MEMBERS

## POLL RESULTS OF THE EGM

The board (the "**Board**") of directors (the "**Directors**") of CRCC High-Tech Equipment Corporation Limited (the "**Company**") announces that all resolutions set out in the notice of extraordinary general meeting dated 14 November 2025 (the "**EGM Notice**") of the Company were passed at the extraordinary general meeting (the "**EGM**") of the Company held at the office building of the Company at No. 384, Yangfangwang, Jinma Town, Kunming City, Yunnan Province, the People's Republic of China (the "**PRC**") at 9:00 a.m. on Thursday, 4 December 2025. The EGM was convened by the Board and chaired by Mr. Tong Pujiang, the chairman of the Board.

Mr. Tong Pujiang, Mr. Xiang Daqiang, Mr. Chen Yongxiang and Mr. Mo Bin, being the executive Directors; Mr. Lyu Jing and Mr. Xie Huagang, being the non-executive Directors; and Mr. Wu Yuntian, Mr. Na Pengjie and Ms. Chu Ching, being the independent non-executive Directors, all attended the EGM.

As at the date of the EGM, the total number of issued shares of the Company (the "**Shares**") was 1,519,884,000 Shares, of which 987,984,000 Shares were domestic Shares and 531,900,000 Shares were H Shares. The Company did not hold any treasury Shares (including any treasury Shares held or deposited by the Central Clearing and Settlement System established and operated by Hong Kong Securities Clearing Company Limited).

No shareholders of the Company (the "**Shareholders**") were required to abstain from voting on any of the following resolutions at the EGM according to the requirements of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**"), and the total number of Shares entitling the Shareholders to attend and vote on each of the following resolutions at the EGM was 1,519,884,000 Shares. The total number of Shares with voting rights on each of the following resolutions represented by the Shareholders attending the EGM in person or by proxy was 981,248,660 Shares.

There were no Shares entitling the Shareholders to attend and abstain from voting in favour at the EGM as set out in Rule 13.40 of the Listing Rules. No Shareholder has stated his/her intention in the EGM Notice dated 14 November 2025 to vote against or abstain from voting on any of the resolutions at the EGM.

After due consideration, resolutions below were passed at the EGM by way of poll by the Shareholders or their proxies, details of which are as follows:

| **Ordinary Resolutions** | | **Number of Votes (approximate %)** | | |
|---|---|---|---|---|
| | | **For** | **Against** | **Abstain** |
| 1. | To consider and approve the resolutions in relation to the election of executive Directors and non-executive Directors of the fourth session of the Board of the Company: | | | |
| | 1.01 To consider and approve the resolution in relation to the election of Mr. Tong Pujiang as an executive Director of the fourth session of the Board of the Company; | 980,751,160<br>99.95% | 497,500<br>0.05% | 0 |
| | 1.02 To consider and approve the resolution in relation to the election of Mr. Xiang Daqiang as an executive Director of the fourth session of the Board of the Company; | 980,821,660<br>99.96% | 427,000<br>0.04% | 0 |
| | 1.03 To consider and approve the resolution in relation to the election of Mr. Chen Yongxiang as an executive Director of the fourth session of the Board of the Company; | 980,821,660<br>99.96% | 427,000<br>0.04% | 0 |
| | 1.04 To consider and approve the resolution in relation to the election of Mr. Lyu Jing as a non-executive Director of the fourth session of the Board of the Company; | 980,821,660<br>99.96% | 427,000<br>0.04% | 0 |
| | 1.05 To consider and approve the resolution in relation to the election of Mr. Xie Huagang as a non-executive Director of the fourth session of the Board of the Company. | 980,821,660<br>99.96% | 427,000<br>0.04% | 0 |

| Ordinary Resolutions | | Number of Votes (approximate %) | | |
|---|---|---|---|---|
| | | For | Against | Abstain |
| 2. | To consider and approve the resolutions in relation to the election of independent non-executive Directors of the fourth session of the Board of the Company: | | | |
| | 2.01 To consider and approve the resolution in relation to the election of Mr. Wu Yuntian as an independent non-executive Director of the fourth session of the Board of the Company; | 981,178,160<br>99.99% | 70,500<br>0.01% | 0 |
| | 2.02 To consider and approve the resolution in relation to the election of Mr. Na Pengjie as an independent non-executive Director of the fourth session of the Board of the Company; | 980,821,660<br>99.96% | 427,000<br>0.04% | 0 |
| | 2.03 To consider and approve the resolution in relation to the election of Ms. Chu Ching as an independent non-executive Director of the fourth session of the Board of the Company. | 981,248,660<br>100.00% | 0<br>0.00% | 0 |

*Note:* For the purpose of calculating the poll results of the resolutions, only the votes "For" and "Against" shall be regarded as votes with voting rights. The votes "Abstain" are not counted for calculating the poll results of the resolutions.

Please refer to the EGM Notice for the full version of the above resolutions.

As more than half of the votes were cast in favour of the above ordinary resolutions, such resolutions were duly passed as ordinary resolutions.

In accordance with the Listing Rules, Computershare Hong Kong Investor Services Limited, the H Share registrar of the Company, was appointed as the scrutineer at the EGM.

**RE-ELECTION OF THE BOARD AND ELECTION OF EMPLOYEE DIRECTOR**

The Board is pleased to announce that at the EGM, Mr. Tong Pujiang, Mr. Xiang Daqiang and Mr. Chen Yongxiang have been elected as executive Directors of the fourth session of the Board; Mr. Lyu Jing and Mr. Xie Huagang have been elected as non-executive Directors of the fourth session of the Board; and Mr. Wu Yuntian, Mr. Na Pengjie and Ms. Chu Ching have been elected as independent non-executive Directors of the fourth session of the Board.

After conclusion of the EGM, Mr. Mo Bin ("**Mr. Mo**") ceased to serve as an executive Director. Mr. Mo has confirmed that he has no disagreement or unsettled issues with the Board, and there are no other matters in relation to his ceasing to act as an executive Director that need to be brought to the attention of the Shareholders.

The Board would also like to announce that pursuant to the letter issued by the labour union of the Company on 4 December 2025, Mr. Mo has been elected as an employee Director of the fourth session of the Board at the employee representative meeting of the Company for a term which is the same as that of the fourth session of the Board commencing from the date of election at the employee representative meeting of the Company.

Biographical details of Mr. Mo are set out below:

**Mo Bin (莫斌)**, aged 56, has been the president of the labour union of the Company since August 2023. He graduated from Southwest Jiaotong University with a bachelor's degree majoring in welding technology and equipment in July 1992, and is a senior engineer. From August 2001 to January 2010, he successively served as factory secretary, secretary of the Board and office director of the Company; from January 2010 to July 2017, he served as secretary of committee for discipline inspection of the Company and chairman of supervisory committee; from April 2018 to December 2018, he served as the deputy inspector and head of union work department of China Railway Construction Heavy Industry Corporation Limited; and from December 2018 to August 2023, he served as a deputy general manager of the Company. He has been an executive Director from November 2023 up to the date of this announcement.

As at the date of this announcement, save as disclosed above, Mr. Mo confirms that: (i) he has not held any directorships in any public companies, the securities of which are listed on any securities market in Hong Kong and/or overseas in the last three years, nor held any other major appointment or professional qualification; (ii) he currently does not hold any other position with the Company or its subsidiaries; (iii) he does not have any interests in the shares or securities of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); and (iv) he does not have any other relationship with other current Directors, senior management or substantial or controlling Shareholders of the Company.

There are no other matters relating to the election of Mr. Mo as an employee Director that need to be brought to the attention of the Shareholders and there is no other information that is required to be disclosed pursuant to Rule 13.51(2) (h) to (v) of the Listing Rules.

The Company will enter into a Director service contract with Mr. Mo. The remuneration of Mr. Mo as an employee Director will be determined in accordance with the Directors' remuneration policy of the Company. For details of his remuneration, please refer to the annual report(s) to be published by the Company in due course. The remunerations of Mr. Mo for other positions with the Company will be determined according to the respective remuneration policies of the Company based on his specific responsibilities and performance appraisals.

## APPOINTMENT OF CHAIRMAN OF THE BOARD

The Board further announces that the first meeting of the fourth session of the Board was held on 4 December 2025, at which Mr. Tong Pujiang, being an executive Director, has been elected as chairman of the fourth session of the Board for a term commencing from the date of election at the Board meeting until the expiry of the fourth session of the Board.

## APPOINTMENTS OF MEMBERS OF BOARD COMMITTEES

On the same date, the Board also elected members comprising the four Board committees. The current composition of each Board committee is set out below:

**Strategy and ESG Committee**

Chairman: Tong Pujiang
Members: Lyu Jing, Xie Huagang, Wu Yuntian and Na Pengjie

**Audit and Risk Management Committee**

Chairman: Na Pengjie
Members: Wu Yuntian and Chu Ching

**Nomination Committee**

Chairman: Wu Yuntian
Members: Tong Pujiang and Chu Ching

**Remuneration and Evaluation Committee**

Chairwoman: Chu Ching
Members: Tong Pujiang and Na Pengjie

The term of office of the aforesaid members of the Board committees shall commence from the date of election at the Board meeting until the expiry of the fourth session of the Board.

## APPOINTMENTS OF SENIOR MANAGEMENT MEMBERS

Given that the terms of office of Mr. Xiang Daqiang, general manager of the Company, Mr. Chen Yongxiang, deputy general manager of the Company, Mr. Qin Xuehe, chief accountant of the Company, Mr. Zhou Huipeng, deputy general manager and chief engineer of the Company, Mr. Li Guo, deputy general manager of the Company, Mr. Yang Zhuo, deputy general manager of the Company, and Mr. Li Wanqing, secretary of the Board, have expired, in light of the Company's development needs, it has been considered and approved at the first meeting of the fourth session of the Board held on 4 December 2025 to re-appoint Mr. Xiang Daqiang as general manager of the Company, Mr. Chen Yongxiang as deputy general manager of the Company, Mr. Qin Xuehe as chief accountant of the Company, Mr. Zhou Huipeng as deputy general manager and chief engineer of the Company, Mr. Li Guo as deputy general manager of the Company, Mr. Yang Zhuo as deputy general manager of the Company, and Mr. Li Wanqing as secretary of the Board.

The term of office of the aforesaid senior management members shall commence from the date of relevant Board resolutions up to the date on which the fifth session of the Board is established and a new session of senior management is appointed.

Biographical details of the aforesaid senior management members are set out below:

**Xiang Daqiang (向大強)**, aged 51, has been an executive Director of the Company since June 2024 and the general manager of the Company since May 2024. He graduated from China University of Geosciences with a master's degree in engineering majoring in architecture and civil engineering in July 2010 and he is a professor-level senior engineer. He successively served as the head of the operation and development department, deputy general manager and general manager of China Railway 16th Bureau Group 4th Engineering Co., Ltd. from August 2003 to January 2015; and successively served as the deputy general manager, general manager and a director of China Railway 16th Bureau Group Co., Ltd. from January 2015 to May 2023. From May 2023 to March 2024, he served as an external director of China Railway 16th Bureau Group Co., Ltd.; and from June 2023 to May 2024, he served as an external director of each of China Civil Engineering Construction Corporation, China Railway 11th Bureau Group Co., Ltd., China Railway 23rd Bureau Group Co., Ltd. and China Railway Materials Group Co., Ltd.

**Chen Yongxiang (陳永祥)**, aged 59, has been an executive Director of the Company since June 2017 and the deputy general manager of the Company since December 2024. He obtained a master's degree in international economic and trade relations jointly set up by Nankai University and Flinders University, Australia in June 2013. He is an engineer who has 35 years of experience in manufacturing and repair of railway track maintenance machinery. From November 1998 to January 2010, he successively served as the deputy director at the production preparation workshop, manager at the metal materials processing company, and manager at the machining company of the Company. From January 2010 to April 2021, he successively served as a deputy general manager and an executive Director of the Company.

**Qin Xuehe (秦學合)**, aged 50, has been the chief accountant of the Company since July 2025. Mr. Qin graduated from Kunming Railway Machinery School in July 1993, majoring in railway finance and accounting. He is a professor-level senior accountant. From March 2016 to November 2016, he served as deputy general manager and chief financial officer of Chongqing Tiefa Suiyu Expressway Co., Ltd. From November 2016 to May 2019, he successively served as director, deputy general manager and chief accountant of China Railway Construction Chongqing Investment Group Co., Ltd. From May 2019 to April 2021, he served as director, deputy general manager and chief accountant of China Railway Construction Chongqing Regional Headquarters. From April 2021 to March 2023, he served as deputy general manager and chief accountant of China Railway Construction Southwest Regional Headquarters. From March 2023 to July 2025, he served as deputy general manager and chief accountant of China Railway Construction Kunlun Investment Group.

**Zhou Huipeng (周慧鵬)**, aged 54, has been the deputy general manager and chief engineer of the Company since December 2024. He graduated from Yunnan University of Finance and Economics in December 2014 with a master's degree in business administration, and is a senior engineer. Mr. Zhou has 28 years of experience in the field of railway maintenance machinery manufacturing and repair. From March 2008 to April 2021, he successively served as deputy director of the marketing department, deputy general manager of Beijing Marketing Branch, deputy general manager and general manager of the marketing company, head of the strategic investment department, head of safety and environmental protection department, director of lean promotion office and head of asset management department of the Company. He was the deputy general manager of the Company from April 2021 to November 2023, the general manager of the Company from November 2023 to May 2024, and an executive Director of the Company from November 2023 to July 2024.

**Li Guo (李果)**, aged 43, has been a deputy general manager of the Company since April 2021. He graduated from Kunming University of Science and Technology in April 2010 with a master's degree in machinery manufacturing and automation, and is a senior engineer. Mr. Li has 14 years of experience in the field of railway maintenance machinery manufacturing and repair. From July 2010 to April 2021, he successively served as assistant engineer of Beijing Marketing Branch of the Company, deputy general manager of the marketing company, deputy general manager of the No. 1 operation branch, and general manager of the No. 1 operation branch of the Company.

**Yang Zhuo (楊琢)**, aged 42, has been the deputy general manager of the Company since November 2023. He graduated from Central South University with a bachelor's degree of automation in June 2006, and has 18 years of experience in the field of railway maintenance machinery manufacturing and repair. From March 2013 to April 2022, he successively served as the director of technical office and factory director of the general assembly sub-factory, deputy general manager and general manager of the technological service company, member of the Party general branch of operational services, general manager and deputy secretary of the Communist Party Committee of the general manufacturing factory of the Company. He has been the general manager of the general manufacturing factory, deputy secretary of the Communist Party Committee and general manager of the technological service company of the Company from April 2022 to November 2023.

**Li Wanqing (李萬清)**, aged 55, has been the secretary of the Board and the director of the Board office since November 2023. He is a senior engineer. He has served as the head of Party Committee cadre department (human resources department) of the Company since January 2025. He obtained a master's degree in international economic and trade relations jointly set up by Nankai University and Flinders University, Australia in September 2016, and has 31 years of experience in the field of railway maintenance machinery manufacturing and repair. From January 2009 to October 2022, he successively served as the deputy director of technological transformation office, head of development planning department, deputy chief economist, office director of the Board, director of equipment management platform and director of test center of the research and design institute, deputy head of strategic investment department, head of equipment department and director of test center of the research and design institute, vice president of the research and design institute and president of the research institute for simulation and engineering testing of the Company. From October 2022 to November 2023, he successively served as a researcher of special grade, general manager of asset management department, deputy director of large railway track maintenance machinery research and development center, president of the research institute for simulation and engineering testing and senior engineer of the Company.

By Order of the Board
**CRCC High-Tech Equipment Corporation Limited**
**Tong Pujiang**
*Chairman*

Kunming, the PRC, 4 December 2025

*As at the date of this announcement, the Board of the Company comprises Mr. Tong Pujiang, Mr. Xiang Daqiang and Mr. Chen Yongxiang, as executive Directors; Mr. Lyu Jing and Mr. Xie Huagang, as non-executive Directors; Mr. Wu Yuntian, Mr. Na Pengjie and Ms. Chu Ching, as independent non-executive Directors; and Mr. Mo Bin, as employee Director.*