中国铁建

CRCC High-Tech Equipment Corporation Limited

中國鐵建高新裝備股份有限公司

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1786)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the "**Board**") of CRCC High-Tech Equipment Corporation Limited (中國鐵建高新裝備股份有限公司) (the "**Company**") and their respective roles and functions in the Board and the Board committees are set out below:

Committee / Directors	Strategy and ESG Committee	Audit and Risk Management Committee	Nomination Committee	Remuneration and Evaluation Committee
Executive Directors				
Tong Pujiang *(Chairman)*	C		M	M
Xiang Daqiang *(General manager)*				
Chen Yongxiang				
Non-executive Directors				
Lyu Jing	M			
Xie Huagang	M			
Independent Non-executive Directors				
Wu Yuntian	M	M	C	
Na Pengjie	M	C		M
Chu Ching		M	M	C
Employee Director				
Mo Bin				

Notes:

C: Chairman/Chairwoman of the relevant Board committees

M: Member of the relevant Board committees

Kunming, the People's Republic of China, 4 December 2025