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SINO ICT HOLDINGS LIMITED

芯成科技控股有限公司

(Incorporated in Bermuda with limited liability)

(Stock Code: 00365)

APPOINTMENT OF MEMBERS OF THE NOMINATION COMMITTEE

The board (the "**Board**") of directors (the "**Director(s)**") of Sino ICT Holdings Limited (the "**Company**") hereby announces that Ms. Bai Yu, a non-executive Director, and Mr. Bao Yi, an independent non-executive Director, have been appointed as members of the nomination committee of the Company (the "**Nomination Committee**") with effect from 4 December 2025.

Following the above appointment, the Nomination Committee comprises five members, namely: Executive Director Mr. Yuan I-Pei (committee chairman), Non-executive Director Ms. Bai Yu, and Independent Non-executive Directors Mr. Cui Yuzhi, Mr. Bao Yi and Mr. Ping Fan. The Nomination Committee now incorporates one director of a different gender and still comprises a majority of independent non-executive directors.

The above appointment was made in response to the amendments to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**") and the Corporate Governance Code as set out in Appendix C1 to the Listing Rules, which came into effect on 1 July 2025. The Board believes that the implementation of the above appointment will strengthen the Board's effectiveness and diversity and further enhance the corporate governance practices of the Company.

By order of the Board of
Sino ICT Holdings Limited
Yuan I-Pei
Chairman

Hong Kong, 4 December 2025

As at the date of this announcement, the directors are Mr. Yuan I-Pei and Mr. Xia Yuan as Executive Directors; Mr. Meng Deqing and Ms. Bai Yu as Non-executive Directors; and Mr. Cui Yuzhi, Mr. Bao Yi and Mr. Ping Fan as Independent Non-executive Directors.