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碧桂园服务
COUNTRY GARDEN SERVICES

COUNTRY GARDEN SERVICES HOLDINGS COMPANY LIMITED

碧桂園服務控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6098)

VOLUNTARY ANNOUNCEMENT CHANGE OF CHIEF FINANCIAL OFFICER

This announcement is made by Country Garden Services Holdings Company Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) on a voluntary basis.

The board of directors of the Company (the “**Board**”) announces that Mr. Huang Peng (“**Mr. Huang**”) has resigned as the chief financial officer of the Company with effect from 5 December 2025 due to the need to devote more efforts and time on the management of the Group’s incubation businesses. Mr. Huang will continue to serve as the executive president of the Company and will remain responsible for the daily management of the incubation businesses segment, including new businesses such as environmental business, commercial operational services, the “Three Supplies and Property Management” business, real estate agency services, and asset management, as well as the development of other innovative businesses.

Mr. Huang has confirmed that he has no disagreement with the Board and there are no other matters in relation to his resignation that need to be brought to the attention of the shareholders of the Company and The Stock Exchange of Hong Kong Limited.

The Board further announces that Ms. Tian Tian (“**Ms. Tian**”) has been appointed as the chief financial officer of the Company with overall responsibility for the Company’s financial management and works related to the capital market with effect from 5 December 2025. The biographical details of Ms. Tian are set out below:

Ms. Tian is a PRC Certified Public Accountant (CPA) and a member of the Association of Chartered Certified Accountants (ACCA), with extensive experience in financial management and capital operations. She served as the chief financial officer of a new energy logistics company from May 2022 to June 2025; a vice president of finance of Waterdrop Inc. (a company listed on the New York Stock Exchange (stock code: WDH)) from October 2020 to February 2022; an executive director of Zebra Global Capital from July 2016 to September 2020; the financial controller of Qunar.com (a company listed on the Nasdaq Stock Market (stock code: QUNR), which was delisted in March 2017) from March 2015 to July 2016; and a senior financial manager of VNET Group, Inc. (a company listed on the Nasdaq Stock Market (stock code: VNET)) from October 2011 to March 2015. Ms. Tian served as an auditor of KPMG Huazhen LLP and was subsequently promoted to a senior auditor from August 2006 to July 2010, where she started her professional career. She obtained a bachelor of engineering degree in Electrical Engineering and Automation from Tsinghua University in July 2004, and also obtained a master of management degree in Management Science and Engineering from Tsinghua University in July 2006.

The Board would like to express its sincere gratitude to Mr. Huang for his contribution to the Company during his tenure as the chief financial officer of the Company and to express its warmest welcome to Ms. Tian on her appointment.

By order of the Board
Country Garden Services Holdings Company Limited
XU Binhuai
President and Executive Director

Foshan, the PRC, 5 December 2025

As at the date of this announcement, the executive directors of the Company are Mr. XU Binhuai (President) and Mr. XIAO Hua. The non-executive director of the Company is Ms. YANG Huiyan (Chairman). The independent non-executive directors of the Company are Mr. MEI Wenjue, Mr. RUI Meng, Mr. CHEN Weiru and Mr. ZHAO Jun.