FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD.
佛山市海天調味食品股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock code: 3288)

DATE OF BOARD MEETING
AND
PROPOSED DISTRIBUTION OF SPECIAL DIVIDEND

The board of directors (the "**Board**") of Foshan Haitian Flavouring and Food Company Ltd. (the "**Company**") hereby announces that a meeting of the Board (the "**Board Meeting**") will be held on Thursday, December 18, 2025, for the purposes of, among other matters, (1) considering the proposed distribution of a special dividend (the "**Special Dividend**") and (2) considering and approving the shareholder return plan of the Company for the next three years (2025-2027).

Upon approval at the Board Meeting, the Company will make a further announcement after the Board Meeting to set out the details of the Special Dividend, if any.

As the aforementioned proposals may or may not be approved by the Board, shareholders and potential investors of the Company are advised to exercise caution when dealing in the shares of the Company.

The Board of Directors
Foshan Haitian Flavouring and Food Company Ltd.

Hong Kong, December 8, 2025

As at the date of this announcement, the Board comprises: (i) Ms. CHENG Xue, Mr. GUAN Jianghua, Mr. HUANG Wenbiao, Mr. WEN Zhizhou, Mr. LIAO Changhui and Mr. DAI Wen as executive directors; and (ii) Mr. ZHANG Kechun, Mr. QU Wenzhou and Mr. DING Bangqing as independent non-executive directors.