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華潤飲料(控股)有限公司

China Resources Beverage (Holdings) Company Limited

(Registered by way of continuation in the Cayman Islands with limited liability)

(Stock code: 2460)

**CHANGE OF DIRECTORS
AND
CHANGE IN COMPOSITION OF BOARD COMMITTEES**

RESIGNATION OF NON-EXECUTIVE DIRECTOR, CHAIRMAN OF STRATEGY AND INVESTMENT COMMITTEE AND MEMBER OF AUDIT COMMITTEE AND REMUNERATION AND APPRAISAL COMMITTEE

The board (the “**Board**”) of directors (the “**Director(s)**”) of China Resources Beverage (Holdings) Company Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces that, with effect from December 8, 2025, Ms. CAO Yue (“**Ms. CAO**”) has resigned as a non-executive Director, the chairman of strategy and investment committee of the Company (the “**Strategy and Investment Committee**”) and a member of the audit committee of the Company (the “**Audit Committee**”) and the remuneration and appraisal committee of the Company (the “**Remuneration and Appraisal Committee**”) due to other work arrangement.

Ms. CAO has confirmed that she has no disagreement with the Board and there are no other matters relating to her resignation that need to be brought to the attention of the shareholders of the Company and The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

The Board would like to take this opportunity to express its sincere gratitude to Ms. CAO for her valuable contributions during her tenure with the Group.

APPOINTMENT OF NON-EXECUTIVE DIRECTOR, CHAIRMAN OF STRATEGY AND INVESTMENT COMMITTEE AND MEMBER OF AUDIT COMMITTEE AND REMUNERATION AND APPRAISAL COMMITTEE

The Board further announces that, with effect from December 8, 2025, Mr. WANG Te-kang (“**Mr. WANG**”) has been appointed as a non-executive Director, the chairman of Strategy and Investment Committee and a member of the Audit Committee and the Remuneration and Appraisal Committee.

Mr. WANG, aged 59, has over 34 years of experience in the food and beverage industry, specializing in brand management, marketing strategy, and general management. He served as general manager of the beverage marketing center at Jinmailang Foods Co., Ltd. (今麥郎食品股份有限公司) from 2022 to 2024. From 2001 to 2022, he held various senior roles at Tingyi (Cayman Islands) Holding Corp. (Master Kong) (康師傅控股有限公司), including vice president of group marketing office, vice president of beverage marketing, and special assistant to the chairman.

Mr. WANG holds an MBA degree from Soochow University and a BBA degree from National Taiwan University.

Mr. WANG has entered into an appointment letter with the Company for a term of three years, but he is subject to retirement by rotation and re-election at the general meetings pursuant to the articles of association of the Company. Mr. WANG will not receive Director's fees or other forms of remuneration from the Company.

Pursuant to the articles of association of the Company, Mr. WANG will hold office as a non-executive Director until the next annual general meeting of the Company and will be subject to retirement by rotation and re-election at that meeting.

Pursuant to the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) (the "SFO"), as at the date of this announcement, Mr. WANG does not have any interests in the shares of the Company within the meaning of Part XV of the SFO.

Save as disclosed above, Mr. WANG has confirmed that (i) he has no relationships with any Director, senior management or substantial or controlling shareholders of the Company; (ii) he does not currently hold any other positions with the Company or any of its subsidiaries; (iii) he has not held any directorship in other Hong Kong or overseas listed public companies in the last three years; (iv) there are no other matters relating to the aforesaid appointment that need to be brought to the attention of shareholders of the Company; and (v) there is no other information relating to the aforesaid appointment that should be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on the Stock Exchange.

The Board hereby expresses its warmest welcome to Mr. WANG for his new appointment.

By order of the Board
China Resources Beverage (Holdings) Company Limited
Mr. ZHANG Weitong
Chairman of the Board and Executive Director

Shenzhen, China, December 8, 2025

As at the date of this announcement and after the aforesaid changes, the board of directors of the Company comprises Mr. ZHANG Weitong, Mr. LI Shuqing, and Mr. ZHOU Jianbo as executive directors; Mr. ZHANG Jianmin, Mr. LIN Guolong, Mr. XIAO Ning, Mr. WANG Te-kang, and Dr. ZHAO Dian as non-executive directors; and Dr. CHOW Wing Kin Anthony, Mr. LI Yinquan, Dr. YAO Yang, and Ms. CHENG Po Chuen as independent non-executive directors.