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**DONGFENG MOTOR GROUP COMPANY LIMITED\***

**東風汽車集團股份有限公司**

*(a joint stock company incorporated in the People's Republic of China with limited liability)*

**(Stock Code: 489)**

## **PROPOSED APPOINTMENT OF EXECUTIVE DIRECTOR AND PRESIDENT AND CHANGE OF AUTHORIZED REPRESENTATIVE**

The board of directors (the “**Board**”) of Dongfeng Motor Group Company Limited (the “**Company**”) will propose the appointment of Mr. Feng Changjun (“**Mr. Feng**”) as an executive director of the Company in accordance with the relevant provisions of the articles of association of the Company (“**Articles of Association**”). A resolution on the appointment of director will be proposed to an extraordinary general meeting for consideration and approval by way of an ordinary resolution.

The biographical details of Mr. Feng are as follows:

Mr. Feng Changjun, male, born in May 1978, a member of the Communist Party of China, graduated from Central University of Finance and Economics with a bachelor’s degree in accounting, holds a master’s degree in accounting from Renmin University of China, a professor senior accountant.

Mr. Feng started his career in July 2001, successively serving as an employee of the chief audit office and budget office of the finance and audit department, deputy director of the budget office of the finance and audit department and deputy director of the budget office of the finance department of China South Industries Group Corporation; deputy financial officer, director of the audit department, director and deputy general manager of Jinan Qingqi Motorcycle Co., Ltd.; deputy director of the finance department of China South Industries Group Corporation; deputy general manager of China South Industries Group Finance Co., Ltd.; director, general manager and secretary of the party committee of Chongqing Automobile Finance Co., Ltd.; chairman, general manager and secretary of the party committee of Chang’an Automobile Finance Co., Ltd.; director of the finance department of China South Industries Group Corporation and director of Chongqing Automobile Finance Co., Ltd.; chief accountant and a member of the standing committee of the party committee of Dongfeng Motor Corporation and vice president of Dongfeng Motor Group Company Limited. Mr. Feng currently serves as director, general manager and deputy secretary of the party committee of Dongfeng Motor Corporation.

Mr. Feng will not receive remuneration from the Company as director. Subject to the approval of the shareholders of the Company at the extraordinary general meeting, Mr. Feng will be appointed for an initial term of three years. His appointment will be subject to retirement by rotation and re-election at the general meetings of the Company in accordance with the Articles of Association. Save as disclosed above, he (i) has not held directorship and supervisorship in other listed companies in Hong Kong or overseas in the past three years and any other position in the Company or any of its subsidiaries; (ii) does not have any relationship with any directors, supervisors, senior management, substantial shareholders or controlling shareholders (as defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”)) of the Company; (iii) has no interest in the securities of the Company (with the meaning of Part XV of the Securities and Future Ordinance (Chapter 571 of the Laws of Hong Kong)); and (iv) has not been subject to any punishment by the China Securities Regulatory Commission and other competent authorities or censorship by any stock exchanges.

In addition, Mr. Feng was not aware that there are any information to be disclosed to the Company pursuant to any of the requirements under Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules and there are no other matters that need to be brought to the attention of the shareholders of the Company.

The Board has resolved that, subject to approval at the extraordinary general meeting, Mr. Feng will also be appointed as the president and authorized representative under Rule 3.05 of the Listing Rules. Following Mr. Feng’s appointment, Mr. Yang Qing (“**Mr. Yang**”), an executive director of the Company, will cease to serve as the authorized representative of the Company. Mr. Yang will continue to serve as an executive director of the Company, chairman of the Board, and member of the remuneration committee and nomination committee under the Board.

By order of the Board  
**Yang Qing**  
*Chairman*

Wuhan, the PRC, 8 December 2025

*As at the date of this announcement, Mr. Yang Qing and Mr. You Zheng are the executive directors of the Company, Ms. Liu Yanhong is the non-executive director of the Company, Mr. Zong Qingsheng, Mr. Leung Wai Lap, Philip and Mr. Hu Yiguang are the independent non-executive directors of the Company.*

\* *For identification purposes only*