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Hangzhou SF Intra-city Industrial Co., Ltd.
杭州順豐同城實業股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 9699)

CHANGES IN COMPOSITION OF THE NOMINATION COMMITTEE

The board (the "**Board**") of directors (the "**Directors**") of Hangzhou SF Intra-city Industrial Co., Ltd. (the "**Company**", and together with its subsidiaries, the "**Group**") hereby announces that:

With effect from 8 December 2025, Ms. Huang Jing, an independent non-executive Director, has been appointed as a member of the nomination committee of the Company ("**Nomination Committee**") for a term of office until the expiry of the third session of the Board.

Following the above change, the Nomination Committee has one Director of a different gender and continues to consist of a majority of independent non-executive Directors. The above change was made for the purpose of complying with the Corporate Governance Code as set out in Appendix C1 to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, which aims to enhance the gender diversity of the Nomination Committee of the Company. The Nomination Committee comprises three independent non-executive Directors (namely Mr. Chan Kok Chung, Johnny, Mr. Zhou Xiang and Ms. Huang Jing) and one executive Director (namely Mr. Sun Haijin), and Mr. Sun Haijin is the chairman of the Nomination Committee.

By order of the Board
Hangzhou SF Intra-city Industrial Co., Ltd.
SUN Haijin
Chairman of the Board and Chief Executive Officer

PRC, 8 December 2025

As at the date of this announcement, the Board comprises Mr. Sun Haijin, Mr. Chan Hey Man and Mr. Chen Lin, as executive Directors; Mr. Geng Yankun, Ms. Li Juhua, Mr. Li Qiuyu and Mr. Lei Yanqun, as non-executive Directors; and Mr. Chan Kok Chung, Johnny, Mr. Wong Hak Kun, Mr. Zhou Xiang and Ms. Huang Jing, as independent non-executive Directors.