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IMPRO PRECISION INDUSTRIES LIMITED

鷹普精密工業有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 1286)

NOTICE OF EXTRAORDINARY GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT the Extraordinary General Meeting of the shareholders of Impro Precision Industries Limited (the "**Company**") will be held at No. 18, Furong Road 5, Xishan Economic Development Zone, Wuxi City, Jiangsu Province, the PRC on Tuesday, 30 December 2025 at 9:00 a.m. (the "**Extraordinary General Meeting**") to consider and, if thought fit, to pass the following resolution as ordinary resolution (with or without modifications):

ORDINARY RESOLUTION

"**THAT**, subject to and conditional upon the Listing Committee of the Stock Exchange granting approval of the listing of, and permission to deal in, the ordinary share(s) par value HK$0.1 each in the issued share capital of the Company (the "**Shares**") falling to be issued pursuant to the exercise of any options granted under the New Share Option Scheme of the Company (the "**New Share Option Scheme**"), the terms of which are set out in the document marked "**A**" produced to this meeting and signed by the chairman of this meeting for the purpose of identification, the New Share Option Scheme be approved and adopted with the Scheme Mandate Limit (as defined in the New Share Option Scheme) of 10 per cent. of the total number of issued Shares (excluding Treasury Shares, if any) as at the date of the passing of this resolution and with effect from the date of the New Share Option Scheme becoming unconditional and coming into effect, and that the Directors be authorised:

(a) to grant options thereunder and to allot and issue Shares pursuant to the New Share Option Scheme;

(b) to alter and/or modify the New Share Option Scheme from time to time provided that such alternation and/or modification is effected in accordance with the provisions of the New Share Option Scheme relating to the alternation and/or modification and subject to Chapter 17 of the Listing Rules;

(c) to allot and issue from time to time such number of Shares as may be required to be allotted and issued pursuant to the exercise of options granted under the New Share Option Scheme and subject to the Listing Rules;

(d) to take all such steps as may be necessary or desirable to implement such New Share Option Scheme; and

(e) subject to and conditional upon the passing of resolution above and the New Share Option Scheme becoming effective, the existing share option scheme of the Company as adopted on 15 June 2018 (the "**Existing Share Option Scheme**") be and is hereby terminated upon the New Share Option Scheme coming into effect (without prejudice to the rights and benefits of and attached to any outstanding options which have been granted under the Existing Share Option Scheme prior to the date hereof (if any)).''

By Order of the Board
Impro Precision Industries Limited
LU Ruibo
Chairman and Chief Executive Officer

Hong Kong, 9 December 2025

As at the date of this notice, the Board comprises four executive Directors, namely Mr. LU Ruibo, Mr. YU Yuepeng, Ms. ZHU Liwei and Mr. WANG Dong, and three independent non-executive Directors, namely Dr. YEN Gordon, Mr. LEE Siu Ming and Mrs. CHOW Lok Mei Ki Cindy.

Notes:

1. A form of proxy for the Extraordinary General Meeting to be held on Tuesday, 30 December 2025 is enclosed.

2. Any member entitled to attend and vote at the Extraordinary General Meeting shall be entitled to appoint another person as his proxy to attend and vote instead of him. A member who is the holder of two or more Shares may appoint more than one proxy to represent him/her and vote on his/her behalf at the Extraordinary General Meeting. A proxy need not be a member of the Company.

3. In order to be valid, the form of proxy completed in accordance with the instructions set out therein, together with the power of attorney or other authority (if any) under which it is signed (or a certified copy of that power or authority) must be deposited to the Company's branch share registrar in Hong Kong, Computershare Hong Kong Investor Services Limited, at 17M Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong not less than 48 hours before the time appointed for holding the EGM of the Company (i.e. not later than Sunday, 28 December 2025 at 9:00 a.m. (Hong Kong time)) or any adjournment thereof. Completion and return of the proxy form will not preclude you from attending and voting in person at the Extraordinary General Meeting or any adjournment thereof should you so wish.

4. In case of joint holders of any Share, any one of such joint holders may vote at the Extraordinary General Meeting, either in person or by proxy, in respect of such Share as if he/she were solely entitled thereto, but if more than one of such joint holders are present at the meeting in person or by proxy, then one of the said persons so present whose name stands first on the register of members in respect of such Share shall alone be entitled to vote in respect thereof.

5. The register of members of the Company will be closed from Tuesday, 23 December 2025 to Tuesday, 30 December 2025 (both days inclusive), during which period no transfer of shares will be registered for the purpose of determining shareholders' entitlement to attending and voting at the forthcoming Extraordinary General Meeting. In order to be entitled to attend and vote at the Extraordinary General Meeting, all share transfer documents accompanied by the relevant share certificates must be lodged for registration with the Company's branch share registrar and transfer office in Hong Kong, Computershare Hong Kong Investor Services Limited at Shops 1712–1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong no later than 4:30 p.m. on Monday, 22 December 2025.

6. In relation to proposed Resolution above, summary of the principal terms of the New Share Option Scheme are set out in the Appendix I to the circular of which this notice of the extraordinary general meeting forms part.

7. As of the date of this notice, the executive Directors are Mr. LU Ruibo (Chairman and Chief Executive Officer), Mr. YU Yuepeng, Ms. ZHU Liwei and Mr. WANG Dong; and the independent non-executive Directors are Dr. YEN Gordon, Mr. LEE Siu Ming and Mrs. CHOW Lok Mei Ki Cindy.