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GIORDANO
GIORDANO INTERNATIONAL LIMITED
(Incorporated in Bermuda with limited liability)
(Stock Code: 709)

GRANT OF SHARE AWARDS

This announcement is made pursuant to Rule 17.06A of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”).

The board of directors (“**Director(s)**”) (collectively, the “**Board**”) of Giordano International Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) announces that on December 9, 2025 (the “**Date of Grant**”), the Company granted 3,340,000 share awards which are subject to a one-year vesting period and certain performance targets (the “**Awards**”) to three Executive Directors, who are eligible participants (collectively, the “**Grantees**”) in accordance with the 2025 Share Award Scheme of the Company, adopted on May 30, 2025 (the “**Share Award Scheme**”), subject to acceptance by the Grantees.

Details of the Awards granted are set out below:

Date of Grant	: December 9, 2025
Number of Awards granted	: 3,340,000 Awards
Purchase price of Awards granted	: Nil
Closing price of the Shares on the Date of Grant	: HK\$1.490 per Share

Vesting period of the Awards : Subject to the terms of the Share Award Scheme (including the fulfilment of performance targets described below), the Awards are to vest on the first anniversary of the Date of Grant.

Performance targets : The Awards are subject to pre-set targets based on the Group's consolidated revenue and operating profits for the year ending 31 December 2025. The Awards will be fully released should both targets be met subject to the one-year vesting period. 20% of the Awards will automatically lapse should there be a shortfall in the Group's operating profits target exceeding pre-set threshold, while the Remuneration Committee of the Company will have the discretion to determine the extent of which (if any) the Awards are to be reduced if there is lesser shortfall in the Group's operating profits.

While the Awards took into account the Grantees' contributions and the Group's performance since the implementation of its '*Beyond Boundaries*' 5-Year Strategy, the performance targets are designed to motivate the Grantees to continue to drive growth in both the Group's revenue and profitability, with an emphasis on the importance of the latter, consistent with the stated purpose of the Share Award Scheme.

Clawback mechanism : The Awards granted are subject to the clawback mechanism as set out in the terms of the Share Award Scheme, in particular, an Award (to the extent not already vested) shall lapse immediately on the date on which notice of termination for cause or removal is given to such grantee.

The Awards were granted to the Directors below:

Name	Position held and relationship with the Group	Number of Awards granted
Mr Colin Melville Kennedy CURRIE	Executive Director and Chief Executive Officer	1,616,000
Dr CHAN Ka Wai	Executive Director, Chief Financial Officer and Chief Sales Officer	1,008,000
Mr Mark Alan LOYND	Executive Director, General Counsel and Company Secretary, Chief Human Resources Officer and Chief Business Development Officer	716,000
		3,340,000

The grant of the Awards to the Executive Directors as disclosed above has been approved by the all the Independent Non-executive Directors pursuant to Rule 17.04(1) of the Listing Rules.

As at the date of this announcement and immediately following the grant of the Awards as disclosed above, the number of Shares available for future grant during the 10-year term of the Share Award Scheme and the 2025 Share Option Scheme of the Company adopted on May 30, 2025, both ending on May 29, 2035, is 158,277,451.

By Order of the Board

Mark Alan LOYND

Executive Director and Company Secretary

Hong Kong, December 9, 2025

At the date of this announcement, the Board comprises four Executive Directors; namely, Mr Colin Melville Kennedy CURRIE (Chief Executive Officer), Dr CHAN Ka Wai, Mr Mark Alan LOYND, and Mr LEE Chi Hin, Jacob; three Non-executive Directors; namely, Mr TSANG On Yip, Patrick (Chairman), Ms CHENG Chi-Man, Sonia and Mr CHENG Chi Leong, Christopher; and four Independent Non-executive Directors; namely, Professor WONG Yuk (alias, HUANG Xu), Dr Alison Elizabeth LLOYD, Mr Victor HUANG and Mr CHAU Kwok Wing Kelvin.