Pacific Basin Shipping Limited

(incorporated in Bermuda with limited liability)

(Stock Code: 2343)

List of Directors and their Roles and Functions

The Board of Directors of Pacific Basin Shipping Limited currently comprises nine Directors.

The names of the board members and their roles and functions, following the changes in the composition of the Board Committees effective 10 December 2025, are set out below.

1. **Nomination Committee** : Mr. John Mackay McCulloch Williamson and Ms. Wang Xiaojun Heather have been appointed as members in place of Dr. Kirsi Kyllikki Tikka and Mr. Mats Henrik Berglund.
2. **Remuneration Committee** : Mr. Mats Henrik Bergland has been appointed as a member.
3. **Sustainability Committee** : Ms. Wang Xiaojun Heather has stepped down as a member.

Board Committee / Board of Directors	Audit Committee	Remuneration Committee	Nomination Committee	Sustainability Committee	Executive Committee
Independent Non-executive Directors					
Mrs. Irene Waage Basili	-	C	M	-	-
Mr. Mats Henrik Berglund	-	M	-	M	-
Ms. Kalpana Desai	M	-	-	M	
Mr. Stanley Hutter Ryan (Chairman of the Board)	-	M	C	-	-
Dr. Kirsi Kyllikki Tikka	M	-	-	C	-
Ms. Wang Xiaojun Heather	-	M	M	-	-
Mr. John Mackay McCulloch Williamson	C	-	M	-	-
Executive Directors					
Mr. Martin Fruergaard (Chief Executive Officer)	-	-	-	-	C
Mr. Kristian Helt	-	-	-	-	M

Notes:
C Chairman of Board Committee
M Member of Board Committee

Hong Kong, 10 December 2025