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UNITED COMPANY RUSAL, INTERNATIONAL PUBLIC JOINT-STOCK COMPANY

(Incorporated under the laws of Jersey with limited liability and continued in the Russian Federation as an international company)

(HKSE Stock Code: 486; Moscow Exchange Security Code: RUAL; SPB Exchange Security Code: RUAL)

OVERSEAS REGULATORY ANNOUNCEMENT

This announcement is made pursuant to Rule 13.10B of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

United Company RUSAL, international public joint-stock company (the "**Company**") announces that the attached announcement has been released in Russian to Public Joint-Stock Company Moscow Exchange MICEX-RTS on which the Company is listed and on the website of the Company.

For and on behalf of
United Company RUSAL,
international public joint-stock company
Evgenii Nikitin
General Director, Executive Director

10 December 2025

As at the date of this announcement, the members of the Board of Directors are the following: the executive Directors are Mr. Evgenii Nikitin, Ms. Natalia Albrekht and Ms. Elena Ivanova, the non-executive Directors are Mr. Semen Mironov, Mr. Anton Egorov and Ms. Anna Malevinskaya, and the independent non-executive Directors are Mr. Christopher Burnham, Ms. Liudmila Galenskaia, Mr. Kevin Parker, Dr. Evgeny Shvarts, Ms. Anna Vasilenko, Mr. Bernard Zonneveld (Chairman), Mr. Timothy Talkington and Mr. Vladimir Cherniavskii.

All announcements published by the Company are available on its website under the links http://www.rusal.ru/en/investors/info.aspx and http://rusal.ru/investors/info/moex/, respectively.

Notice

on the material fact on holding a meeting of the board of directors (supervisory board) of the issuer and its agenda

1. General information	
1.1. Full corporate name (for a non-profit organization - name) of the issuer	***United Company RUSAL, international public joint-stock company***
1.2. Address of the issuer indicated in the unified state register of legal entities	***Office 410, 8, Oktyabrskaya street, Kaliningrad region, Kaliningrad 236006, Russian Federation***
1.3. Primary State Registration Number (OGRN) of the issuer (if applicable)	***1203900011974***
1.4. Taxpayer Identification Number (INN) of the issuer (if applicable)	***3906394938***
1.5. The issuer's unique code assigned by the Bank of Russia	***16677-A***
1.6. Website address used by the issuer for the purposes of disclosure of information	*http://www.e-disclosure.ru/portal/company.aspx?id=38288* *http://rusal.ru/investors/info/moex/*
1.7. Date of the event (material fact) being subject matter of the notice	***09.12.2025***

2. Notice content

2.1. Date of adoption by the chairman of the board of directors (supervisory board) of the issuer of the decision to hold a meeting of the board of directors (supervisory board) of the issuer or the date of adoption of another decision, which, in accordance with the charter of the issuer, its internal documents or business customs, is the cause for holding a meeting of the board of directors (supervisory board) of the issuer: ***09 December 2025.***

2.2. Date of the meeting of the issuer's board of directors (supervisory board): ***16 December 2025.***

2.3. Agenda of the meeting of the issuer's board of directors (supervisory board):

1. Consideration of the report on execution of assignments in the frames of control and regular evaluation of the Company's results of operation.
2. Consideration of reports of the chairmen of the Board committees in the frames of control and regular evaluation of the Company's results of operation.
3. Consideration of report of the General Director of the Company in the frames of control and regular evaluation of the Company's results of operation.
4. Approval of the Company's budget for 2026.
5. Approval of the target Key Performance Indicators of the General Director of the Company for 2026.
6. Consideration of compliance of connected transactions under the HKEx Listing Rules with the requirements of the HKEx Listing Rules.

3. Signature

3.1. Head of the department (acting under Power of Attorney No.OKR-DV-23-0066 dated November 10, 2023) _____ _____ O.I. Khokhlacheva

(name of the position of the authorized person of the issuer) (signature) (initials, surname)

3.2. Date "10" December 2025