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king fook holdings limited 景福集團有限公司

(Incorporated in Hong Kong with limited liability)

(Stock Code: 280)

(the “Company”)

CHANGES IN DIRECTORS AND COMMITTEE MEMBERSHIPS

The Company announces the following changes in directors and committee memberships all with effect on 11 December 2025:

- (1) Mr. Sin Nga Yan, Benedict (“Mr. Sin”), an independent non-executive director and a member of the audit, remuneration and nomination committees of the Company, has been re-designated as a non-executive director and ceased to be a member of the nomination committee;
- (2) Mr. Lam Chi Wai (“Mr. Lam”) has been appointed as an independent non-executive director of the Company and a member of the audit, remuneration and nomination committees of the Company; and
- (3) Ms. Hou Tan Tan Danielle, an independent non-executive director of the Company, has been appointed as a member of the audit committee of the Company.

Mr. Sin, aged 62, was appointed as a director of the Company in 2006 and re-designated as an independent non-executive director of the Company on 29 June 2012. He is a fellow of CPA Australia, a solicitor of the Supreme Court of New South Wales, Australia, the Supreme Court of England and Wales and the High Court of Hong Kong. He is the Chairman of Trust Fund Investment Advisory Board of Customs and Excise Service Children’s Education Trust Fund of Hong Kong Customs and Excise Department. Mr. Sin is also a member of Committee of Overseers of Wu Yee Sun College of The Chinese University of Hong Kong, a member of College Council of The Hang Seng University of Hong Kong and a member of the Hospital Governing Committee of Hong Kong Eye Hospital & Kowloon Hospital. Mr. Sin is an independent non-executive director of Miramar Hotel and Investment Company, Limited and Oriental Watch Holdings Limited, both of which are listed on the Main Board of The Stock Exchange of Hong Kong Limited.

Mr. Lam, aged 54, is a Managing Director, Private Wealth Management of UOB Kay Hian (HK) Limited. He graduated from Yale University with a bachelor's degree in Economics and International Studies in 1994 and has been a Chartered Financial Analyst since September 2003. Mr. Lam had worked at Morgan Stanley, Citigroup and Falcon Private Bank before joining UOB Kay Han (HK) Limited in 2013.

Mr. Sin and Mr. Lam do not have any service contract with the Company. They are not appointed for a specific term but are subject to retirement by rotation in annual general meetings of the Company in accordance with the Articles of Association of the Company. Both of Mr. Sin and Mr. Lam will receive directors' fees of HK\$140,000 per annum, which are determined with reference to the prevailing range of fees for non-executive directors and independent non-executive directors of listed companies in Hong Kong respectively. Mr. Lam will also receive allowances of HK\$70,000 per annum for acting as a member of the three committees of the Company mentioned above. Their remunerations are subject to the recommendations of the remuneration committee from time to time.

Mr. Sin and Mr. Lam confirm that:

- (1) they have no interests in shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance;
- (2) save as disclosed above, they do not have any other directorships held in listed companies in the last 3 years;
- (3) they do not have any relationships with any directors, senior management or substantial or controlling shareholders of the Company; and
- (4) save as disclosed above, there are no other matters that need to be brought to the attention of shareholders of the Company and there is no information which is required to be disclosed pursuant to Rule 13.51(2) of the Listing Rules.

Mr. Lam has also confirmed to the Company:

- (1) his independence as regards each of the factors referred to in Rule 3.13(1) to (8) of the Listing Rules;
- (2) he has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person (as such term is defined in the Listing Rules) of the Company; and
- (3) that there are no other factors that may affect his independence at the time of his appointment.

By Order of the Board
Tang Yat Sun, Richard
Chairman

Hong Kong, 11 December 2025

As at the date of this announcement, the executive directors of the Company are Mr. Tang Yat Sun, Richard and Dr. Fung Yuk Bun, Patrick; the non-executive directors are Mr. Ho Hau Hay, Hamilton, Ms. Veronica Ho, Mr. Kung Lin Cheng Leo and Mr. Sin Nga Yan, Benedict; and the independent non-executive directors are Mr. Cheng Kwok Shing, Anthony, Ms. Hou Tan Tan Danielle and Mr. Lam Chi Wai.