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Zoomlion Heavy Industry Science and Technology Co., Ltd.*

中聯重科股份有限公司

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1157)

ELECTION OF EMPLOYEE REPRESENTATIVE DIRECTOR

On 11 December 2025, Zoomlion Heavy Industry Science and Technology Co., Ltd.* (the “**Company**”) convened an extraordinary general meeting, at which amendments to its articles of association were approved. Accordingly, the Company has abolished its supervisory board and Ms. YAN Mengyu, Mr. XIONG Yanming and Mr. LIU Xiaoping (“**Mr. Liu**”) (each an existing supervisor) have all confirmed that they have no disagreement with the board of directors of the Company (the “**Board**”) and there are no matters that need to be brought to the attention of the shareholders of the Company (the “**Shareholders**”).

On the same day, at an employee representatives’ meeting, Mr. Liu was elected by the employees of the Company to act as the employee representative director. Accordingly, Mr. Liu’s appointment as executive director of the Company is effective immediately as from 11 December 2025 until the expiry of the seventh session of the Board. The biographical details of Mr. Liu are set out below.

Mr. LIU Xiaoping (劉小平), aged 62, is an employee representative director and a senior engineer of the Company. Since joining the Company in 1995, Mr. Liu has served as (i) the director of the Guangdong office of the Company; (ii) the general manager and manager of the engineering and development department of Zoomlion Heavy Industry Science and Technology Siwei Company* (a subsidiary of the Company); (iii) the general manager, director of the brand management centre, deputy director of the marketing department, assistant to the chairman and director of the brand promotion department, assistant to the general manager of the heavy machinery division and director of the engineering machinery centre of, Zoomlion Heavy Industry Science and Technology Zhongchen Company* (a subsidiary of the Company); and (iv) a supervisor of the Company. He was also engaged by the PRC Ministry of Industry and Information Technology as the first batch of branding experts of industrial enterprises in May 2012. Mr. Liu graduated from the Hunan University in 1984, specialising in mechanical manufacturing. In August 2006, he completed the professional program for CEO at Tsinghua University’s major course of innovation administration (MIA). In March 2012, he completed the professional course for CEO in the program of Executive Master of Business Administration at Shanghai Jiao Tong University.

No service contract will be entered into between Mr. Liu and the Company with respect to his appointment as executive director, nor will he be entitled to any remuneration for taking up the directorship. As at the date of this announcement, Mr. Liu was interested in 326,840 A shares of the Company, representing less than 0.01% of the total number of A shares in issue.

Save as disclosed above, Mr. Liu has confirmed that (i) he did not hold any directorship in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the three years preceding the date of this announcement, nor does he hold any major appointment and/or professional qualification; (ii) he does not have any relationship with any director, senior management or substantial or controlling shareholder of the Company; (iii) he does not hold any other position in the Company and/or its subsidiaries; (iv) he does not have any other interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); (v) there is no information to be disclosed pursuant to the requirements of Rule 13.51(2)(h) through (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited; and (vi) there are no other matters that need to be brought to the attention of the Shareholders, as at the date of this announcement.

By order of the Board
Zoomlion Heavy Industry Science and Technology Co., Ltd.*
Zhan Chunxin
Chairman

Changsha, the PRC, 11 December 2025

As at the time of publication of this announcement, the executive Directors are Dr. Zhan Chunxin and Mr. Liu Xiaoping; the non-executive Directors are Mr. He Liu and Mr. Wang Xianping; and the independent non-executive Directors are Mr. Zhang Chenghu, Mr. Huang Guobin, Mr. Wu Baohai and Ms. Huang Jun.

* *For identification purpose only*