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HYBRID KINETIC GROUP LIMITED

正道集團有限公司

(incorporated in Bermuda with limited liability)

(Stock code: 1188)

CHANGE OF COMPANY SECRETARY

The board (the “**Board**”) of directors (the “**Directors**”) of HYBRID KINETIC GROUP LIMITED (the “**Company**”) announces that Ms. Tsui Mei Fung (“**Ms. Tsui**”) has tendered her resignation as the company secretary of the Company (the “**Company Secretary**”) with effect from 11 December 2025.

Ms. Tsui has confirmed that she has no disagreement with the Board and there is no matter relating to her resignation that needs to be brought to the attention of The Stock Exchange of Hong Kong Limited and the shareholders of the Company.

Following the resignation of Ms. Tsui, the Board is pleased to announce that Ms. Siu Wing Shan (“**Ms. Siu**”) has been appointed as the Company Secretary with effect from 11 December 2025.

Ms. Siu holds a bachelor’s degree in accountancy and a master’s degree in corporate governance. She is an associate of The Hong Kong Chartered Governance Institute. Ms. Siu has extensive experience in corporate secretarial field.

The Board would like to take this opportunity to thank Ms. Tsui for her valuable contribution to the Company during her tenure of service and extend a warm welcome to Ms. Siu.

CONTINUED SUSPENSION OF TRADING

Trading in the shares of the Company on the Stock Exchange has been suspended with effect from 9:00 a.m. on Tuesday, 1 April 2025. Trading in the shares of the Company on the Stock Exchange will remain suspended pending the fulfilment of the resumption guidance issued by the Stock Exchange.

Shareholders and potential investors of the Company should exercise caution when dealing in the shares or other securities of the Company, and if they are in any doubt about their position, they should consult their independent professional adviser(s).

By Order of the Board
HYBRID KINETIC GROUP LIMITED
SHAN Chuanlong
Chairman

Hong Kong, 11 December 2025

As at the date of this announcement, the Board comprises two executive Directors, namely Mr. Shan Chuanlong (Chairman) and Mr. Kong Fan, two non-executive Directors, namely Mr. Ruan Jian and Mr. Zheng Yu, three independent non-executive Directors, namely Ms. Pan Hong, Mr. Wu Wenchang and Mr. Yuen Wai Keung.