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X.J. ELECTRICS (HU BEI) CO., LTD

湖北香江電器股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 2619)

(1) RESIGNATION OF EXECUTIVE DIRECTOR;

AND

(2) ELECTION OF EMPLOYEE REPRESENTATIVE DIRECTOR

1. RESIGNATION OF EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**”) of X.J. Electrics (Hu Bei) Co., Ltd (the “**Company**”) announces that Ms. Ji Ying (吉穎) (“**Ms. Ji**”) has resigned as an executive Director with effect from 12 December 2025 due to adjustment to the corporate governance structure of the Company. Ms. Ji has confirmed that she has no disagreement with the Board and there is no matter in relation to her resignation that needs to be brought to the attention of the shareholders of the Company (the “**Shareholders**”).

2. ELECTION OF EMPLOYEE REPRESENTATIVE DIRECTOR

The Board hereby announces that, at the employee representative meeting of the Company convened on 12 December 2025, Ms. Ji was elected as the employee representative Director of the fifth session of the Board, for a term commencing from 12 December 2025 and ending upon the expiry of the term of office of the fifth session of the Board of the Company. Pursuant to the Company Law of the People's Republic of China and the Guidelines on the Articles of Association of Listed Companies (as amended in 2025), the election of an employee representative director shall take effect upon approval by the employees' representative meeting and is not subject to the approval by the general meeting of the Company. Accordingly, the election of Ms. Ji as an employee representative Director became effective on 12 December 2025.

The biographical details of Ms. Ji are as follows:

Ms. Ji Ying, aged 55, has over 23 years of experience in business management and over 24 years of experience in the electrical home appliances manufacturing industry. From May 1994 to November 2010 and from April 2002 to November 2010, Ms. Ji was an accounting staff and a director of Xiangjiang Plastic Products (Shenzhen) Co., Ltd.* (深圳香江塑料製品有限公司), respectively. From June 1997 to June 2012, Ms. Ji was an accounting staff of Jikai Plastic Products (Shenzhen) Co., Ltd.* (暨凱塑料製品(深圳)有限公司). From August 2003 to March 2021, Ms. Ji was a director of X.J. Group Limited.

Ms. Ji joined our Company as a Director and a vice general manager in July 2012 and was redesigned as an executive Director on 24 September 2024. She is currently a director of X.J. Electrics (Shenzhen) Co., Ltd.* (愛思傑電器(深圳)有限公司), X.J. Electronics (Shenzhen) Co., Ltd.* (遠特信電子(深圳)有限公司), Innovative (Jiangyin) Electronics Co., Ltd.* (益諾威(江陰)電子有限公司), X.J. Group (HK) Limited (湖北香江電器(香港)股份有限公司), MeiNuoWei Electrics (HuiZhou) Co., Ltd.* (惠州市美諾威電器有限公司), X.J. Electrical Appliances Co., Ltd.* (惠州市香江智能電器有限公司), PT Dingsheng Electrics Indonesia (鼎盛電器(印尼)有限公司*) and X.J. Electrics (Thailand) Co., Ltd. (香江電器(泰國)有限公司*), and a director and general manager of HNW Electronics (Shenzhen) Co., Ltd.* (深圳市宏諾威電子有限公司).

Ms. Ji completed a higher education programme in finance at Wuhan University (武漢大學) in July 1993 through attending long distance learning courses.

The Company has entered into a service contract with Ms. Ji. Ms. Ji will not receive any remuneration from the Company in respect of her office as an employee representative Director.

Save as disclosed above, there is no such information in relation to Ms. Ji's appointment which is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, nor are there any matters that need to be brought to the attention of the Shareholders.

By order of the Board
X.J. Electrics (Hu Bei) Co., Ltd
Pan Yun
Chairman and Executive Director

Shenzhen, PRC, 12 December 2025

As at the date of this announcement, the executive Directors are Mr. Pan Yun, Ms. Ji Ying (employee representative Director), Ms. Li Youxiang, Ms. Hu Yan, Mr. Guangshe Pan and Mr. Xu Xiping; and the independent non-executive Directors are Dr. Huang Hanxiong, Dr. Li Jiannan and Dr. Gu Zhaoyang.