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国联民生证券股份有限公司
GUOLIAN MINSHENG SECURITIES CO., LTD.

(a joint stock limited company established in the People's Republic of China with limited liability)

(Stock Code: 01456)

ELECTION OF EMPLOYEE DIRECTOR

Guolian Minsheng Securities Company Limited (the "**Company**") hereby announces that at the ninth meeting of the fifth session of the Company's employee representatives' meeting convened on 12 December 2025, Mr. Chen Xingjun (陳興君) was elected as an employee Director of the Company. Mr. Chen Xingjun will, upon the consideration and approval of the Resolution on the Amendments to the Articles of Association and its Attachments (《關於修訂<公司章程>及其附件的議案》) at the third extraordinary general meeting for the year 2025 of the Company, form the Company's sixth session of the Board together with the non-employee Directors elected at such general meeting, with a term of office of three years.

According to the Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**"), the biographical details of Mr. Chen Xingjun are as follows:

Mr. Chen Xingjun, born in 1981, a member of the Communist Party of China with no right of permanent residency abroad, holds a bachelor's degree in management and is a senior accountant. He is currently the general manager of the financial and accounting department of the Company, and concurrently serves as a member of executive committee, vice president, financial officer and chief risk officer of Minsheng Securities Co., Ltd. (民生證券股份有限公司); a director of Minsheng Futures Co., Ltd. (民生期貨有限公司); a director of Minsheng Equity Investment Fund Management Co., Ltd. (民生股權投資基金管理有限公司) and a director of Guolian Capital Co., Ltd. (國聯通寶資本投資有限責任公司). He previously served as the general manager of the risk management department, the person-in-charge of accounting affairs, chief risk officer, and chairman of the supervisory committee of the Company; general manager of the finance department of Guolian Futures Co., Ltd. (國聯期貨有限責任公司); and assistant to the general manager of the financial and accounting department of Wuxi Guolian Development (Group) Co., Ltd. (無錫市國聯發展(集團)有限公司).

Mr. Chen Xingjun has confirmed that, as at the date of this announcement, save as disclosed herein, (i) he did not hold any directorship in other listed companies in the last three years, nor was he holding any positions in any members of the Group; (ii) he is not connected with any other directors, supervisors, senior management, substantial shareholders or controlling shareholders of the Company; (iii) he does not hold any equity interest in the Company as defined under Part XV of the Securities and Futures Ordinance (Cap. 571 of the Laws of Hong Kong); (iv) he does not have any other information that is required to be disclosed pursuant to Rule 13.51(2)(h) to Rule 13.51(2)(v) of the Listing Rules, nor is he being involved or has been involved in any activity that shall be disclosed pursuant to Rule 13.51(2)(h) to Rule 13.51(2)(v) of the Listing Rules; and (v) there is no other matter in relation to his appointment that shall be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited.

The Company will enter into a service contract with Mr. Chen Xingjun. Mr. Chen Xingjun will not receive remuneration from the Company for performing his duties as a Director but will receive remuneration commensurate with his position within the Company, which includes basic remuneration, performance-based remuneration, various social insurances, staff welfares, and housing provident fund, etc. Upon the relevant remuneration being determined, the Company will make a disclosure. For details, please refer to the annual report published by the Company in due course.

By order of the Board
Guolian Minsheng Securities Company Limited
Gu Wei
Chairman

Wuxi, Jiangsu Province, the PRC
12 December 2025

As of the date of this announcement, the executive Director of the Company is Mr. Ge Xiaobo; the non-executive Directors of the Company are Mr. Gu Wei, Mr. Zhou Weiping, Mr. Wu Weihua, Mr. Yang Zhenxing and Mr. Liu Hailin; and the independent non-executive Directors of the Company are Mr. Gao Wei, Mr. Guo Chunming and Ms. Hsu Wai Man Helen.