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Fu Shou Yuan International Group Limited

福壽園國際集團有限公司

(incorporated in the Cayman Islands with limited liability)

(Stock Code: 1448)

(1) RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR; (2) APPOINTMENT OF CHAIRMAN OF THE REMUNERATION COMMITTEE; AND (3) APPOINTMENT OF ALTERNATE DIRECTOR

RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**”) of Fu Shou Yuan International Group Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces that Mr. Luo Zhuoping (“**Mr. Luo**”) has resigned as an independent non-executive Director, the chairman of the remuneration committee (the “**Remuneration Committee**”), a member of the audit committee, a member of the nomination committee and a member of the compliance committee of the Company due to age reasons and having considered the Rule 3.13A of the Rules Governing the Listing of Securities (the “**Listing Rules**”) on the Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”), with effect from the evening of December 11, 2025.

Mr. Luo has confirmed that he has no disagreements with the Board, and there are no other matters relating to his resignation that need to be brought to the attention of the shareholders of the Company or the Stock Exchange.

The Board would like to express its sincere gratitude to Mr. Luo for his valuable contributions to the Company during his tenure of office.

APPOINTMENT OF CHAIRMAN OF THE REMUNERATION COMMITTEE

The Board further announces that Mr. Shi Xiaobei (石曉北), an independent non-executive Director, has been appointed as Chairman of the Remuneration Committee with effect from December 12, 2025.

APPOINTMENT OF ALTERNATE DIRECTOR

The Board further announces that, on December 9, 2025, the Company received from Mr. Tan Leon Li-an (“**Mr. Tan**”), an executive Director, a notification that Mr. Huang James Chih-Cheng (“**Mr. Huang**”), a non-executive Director, has been appointed by Mr. Tan as his alternate director (the “**Alternate Director**”) with effect from December 10, 2025 until the conclusion of the Board meeting of the Company to be held on December 12, 2025. The Company received a letter from Mr. Huang on December 10, 2025, confirming his consent to act as Mr. Tan’s alternate director.

Mr. Huang James Chih-Cheng, aged 67, is a non-executive Director. Mr. Huang has been a general manager of Chongqing Stone Tan Financial Leasing Co., Ltd. since April 2015 and had been the chief financial officer of Big Earth Publishing, Boulder, Colorado, since 2011 up to October 31, 2014. Prior to those, Mr. Huang served in various senior management positions within Pacific Millennium Holding Corporation. Prior to joining Pacific Millennium Holding Corporation, Mr. Huang served as corporate accounting manager at Electronic Data Systems in Dallas, Texas, from 1984 to 1987. He had also served as president of Energy System International, Beijing from 2003 to 2006; member of the board between 1994 and 2000 and subsequently elected as chairman of the board between 1999 and 2000 for Millennium Bank, San Francisco, California.

Mr. Huang graduated from McMaster University in Canada with a bachelor’s degree in Economics in May 1982. He also completed an advanced management program sponsored by the Wharton School of Business at the University of Pennsylvania (U.S.A.) in March 1999. Mr. Huang has been a qualified certified public accountant in Texas (U.S.A.) since January 1989. Mr. Huang is currently not a practicing certified public accountant.

There is no service contract between Mr. Huang and the Company with respect to his appointment as the Alternate Director. Mr. Huang will not receive any remuneration in his capacity as the Alternate Director.

As at the date of this announcement, Mr. Huang has interests in 400,000 shares of the Company.

Save as disclosed above, to the best knowledge of the Board, Mr. Huang (i) has not held any directorships in other public companies the securities of which are listed on any securities market in Hong Kong or overseas during the last three years; (ii) does not have any relationship with any director, senior management or substantial or controlling

shareholder of the Company; and (iii) does not have, and is not deemed to have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571) of the Law of Hong Kong.

Save as disclosed above, the Board is not aware of any other matters in relation to the appointment of Mr. Huang as the Alternate Director that need to be brought to the attention of the shareholders of the Company, nor is there any other information that should be disclosed by the Company pursuant to Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on the Stock Exchange.

By order of the Board
Fu Shou Yuan International Group Limited
Bai Xiaojiang
Chairman and Executive Director

Hong Kong, December 12, 2025

As at the date of this announcement, the Directors are Mr. Bai Xiaojiang, Mr. Tan Leon Li-an (Mr. Huang James Chih-Cheng acted as his alternate director at the board meeting concerning the matters of this announcement) and Mr. Wang Jisheng as executive Directors; Mr. Lu Hesheng, Mr. Huang James Chih-Cheng and Ms. Zhou Lijie as non-executive Directors; Mr. Ho Man, Ms. Liang Yanjun, Mr. Chen Xin, Mr. Shi Xiaobei, Mr. Chen Gui and Mr. Ng Michael Chiu Ho as independent non-executive Directors.