



Seres Group Co., Ltd.
賽力斯集團股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 9927)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board (the “**Board**”) of directors (the “**Directors**”) of Seres Group Co., Ltd. (賽力斯集團股份有限公司) (the “**Company**”) are set out below:

Executive Directors

Mr. Zhang Zhengping (張正萍)
Mr. Yin Xianzhi (尹先知)
Ms. Shen Wei (申薇)
Mr. Zhang Zhengyuan (張正源)

Non-executive Directors

Mr. Zhang Kebang (張克邦)
Mr. Li Wei (李瑋)
Mr. Zhou Changling (周昌玲)

Independent Non-executive Directors

Mr. Li Kaiguo (李開國)
Mr. Zhang Guolin (張國林)
Mr. Jing Xufeng (景旭峰)
Mr. Li Ming (黎明)
Mr. Ngai Ming Tak (魏明德)

The Board has five committees. The table below sets out details of the membership of these committees:

	Audit Committee	Remuneration and Appraisal Committee	Nomination Committee	Strategy Committee	ESG Committee
Mr. Zhang Zhengping				C	C
Mr. Yin Xianzhi		M			M
Ms. Shen Wei			M		M
Mr. Zhang Zhengyuan					
Mr. Zhang Kebang	M				
Mr. Li Wei				M	
Mr. Zhou Changling	M				
Mr. Li Kaiguo	M	C	C	M	M
Mr. Zhang Guolin	M		M		
Mr. Jing Xufeng					
Mr. Li Ming	C	M			
Mr. Ngai Ming Tak					

Notes:

C Chairman of the relevant Board committee

M Member of the relevant Board committee

Hong Kong, December 12, 2025