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Continental Aerospace Technologies Holding Limited **大陸航空科技控股有限公司**

(Incorporated in Bermuda with limited liability)

(Stock code: 232)

CHANGE OF EXECUTIVE DIRECTOR; AND CHANGE IN COMPOSITION OF BOARD COMMITTEE

The Board is pleased to announce that with effect from 15 December 2025:

- (1) Ms. Jiao Yan (“**Ms. Jiao**”) has resigned as an executive Director and a member of the nomination committee of board of directors of the Company (the “**Nomination Committee**”); and
- (2) Ms. Hu Min (“**Ms. Hu**”) has been appointed as an executive Director and a member of the Nomination Committee.

RESIGNATION OF EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Director(s)**”) of Continental Aerospace Technologies Holding Limited (the “**Company**”, together with its subsidiaries as the “**Group**”) announces that Ms. Jiao Yan has tendered her resignation as an executive Director and a member of the Nomination Committee with effect from 15 December 2025 due to her other business commitments.

Ms. Jiao has confirmed that she has no disagreement with the Board and there are no other matters in relation to her resignation that needs to be brought to the attention of the shareholders of the Company (the “**Shareholders**”) and the Stock Exchange.

APPOINTMENT OF EXECUTIVE DIRECTOR

The Board is pleased to announce that Ms. Hu Min has been appointed as an executive Director with effect from 15 December 2025.

The biographical details of Ms. Hu are set out as follows:

Ms. Hu, aged 40, is the chief auditor and head of audit and legal department of AVIC Innovation Holding Limited (“**AVIC Innovation**”) since January 2025 and the deputy general counsel of AVIC Innovation since October 2025. She obtained a Master of Business Administration from Missouri State University, the United States in July 2020, a Master of Law from the Peking University in July 2009 and a Bachelor of Law from China University of Political Science and Law in July 2007.

Ms. Hu has over 6 years of experience in the aviation business industry. From 2019 to December 2020, she acted as the general counsel at China National Aero-Technology International Engineering Company Limited* (中國航空技術國際工程有限公司). From October 2021 to October 2024, she served as a director of Shenzhen AVIC Commerce & Trade Company Limited* (深圳中航商貿有限公司). Since February 2025, she has been acting as the supervisor of AVIC East China Optoelectronic Company Limited* (中航華東光電有限公司). Since March 2025, she has been acting as a director of AVIC International Supply Chain Technology Company Limited* (中航國際供應鏈科技有限公司). Since May 2025, she has been acting as a director of China National Aero-Technology Beijing Company Limited* (中國航空技術北京有限公司). Since September 2025, she has been acting as a director of Rainbow Digital Commercial Co., Ltd. (天虹數科商業股份有限公司), the shares of which are listed on the Shenzhen Stock Exchange (stock code: 002419.SZ).

The Company has entered into a service agreement with Ms. Hu for a term of three years commencing from 15 December 2025, which may be terminated by either party giving to the other not less than one month’s prior notice in writing. Ms. Hu is entitled to a director’s fee of HK\$36,000 per annum which was determined by the Board with recommendation of the remuneration committee of the Company after considering a range of factors including her experience, her duties and responsibilities in the Group, the remuneration structure of the Group and levels of remuneration for peers in the market. Her directorship is subject to retirement by rotation and re-election at general meetings of the Company in accordance with the bye-laws of the Company.

Save as disclosed, as at the date of this announcement, Ms. Hu (i) has not held any positions with the Company and other members of the Group; (ii) has not held any other directorship in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; (iii) does not have any other major appointments and professional qualifications; (iv) does not have any other relationship with any Directors, senior management or substantial or controlling Shareholders; and (v) does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed, Ms. Hu has confirmed that there is no other information which requires to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on the Stock Exchange nor is there any other matter regarding her appointment that needs to be brought to the attention of the Shareholders.

CHANGE IN COMPOSITION OF BOARD COMMITTEE

The Board announces that with effect from 15 December 2025, Ms. Jiao has also resigned as a member of the Nomination Committee and Ms. Hu has been appointed as a member of the Nomination Committee in place of Ms. Jiao. Ms. Jiao and the Board confirmed that Ms. Jiao has no disagreement with the Board and neither of them is aware of any matter in relation to Ms. Jiao's resignation as a member of the Nomination Committee and that needs to be brought to the attention of the Shareholders.

The Board would like to take this opportunity to express its sincere gratitude to Ms. Jiao for her contributions towards the Company during her tenure of office and express its warmest welcome to Ms. Hu for joining the Board.

By order of the Board
Continental Aerospace Technologies Holding Limited
Huang Yongfeng
Chairman

Hong Kong, 15 December 2025

As at the date of this announcement, the Board comprises Mr. Huang Yongfeng, Mr. Zhang Zhibiao, Mr. Yu Xiaodong, Ms. Hu Min and Mr. Li Peiyin as executive Directors; Mr. Chow Wai Kam as non-executive Director; Mr. Chu Yu Lin, David, Mr. Li Ka Fai, David and Mr. Zhang Ping as independent non-executive Directors.

* *For identification purpose only*