LUKS GROUP (VIETNAM HOLDINGS) COMPANY LIMITED
陸氏集團（越南控股）有限公司*

(incorporated in Bermuda with limited liability)

(Stock code: 366)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

Members of the Board of Directors (the "Board") of Luks Group (Vietnam Holdings) Company Limited are set out below:

Executive Directors:
Mr. Luk Yan (Co-Chief Executive Officer)
Mr. Luk Fung (Co-Chief Executive Officer)
Mr. Fan Chiu Tat, Martin
Ms. Luk Sze Wan, Monsie (Co-Chief Executive Officer)

Independent Non-Executive Directors:
Mr. Lam Chi Kuen
Ms. Pang Siu Yin
Mr. Wong Hoi Wah

There are 3 Board committees. The composition of these committees on which each Board member serves is as follows:

Audit Committee:
Mr. Lam Chi Kuen (Chairman)
Ms. Pang Siu Yin
Mr. Wong Hoi Wah

Remuneration Committee:
Ms. Pang Siu Yin (Chairman)
Mr. Lam Chi Kuen
Ms. Luk Sze Wan, Monsie

Nomination Committee:
Mr. Wong Hoi Wah (Chairman)
Ms. Pang Siu Yin
Mr. Luk Yan

Hong Kong, 15 December 2025

* *For identification purpose only*