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JINMAO PROPERTY SERVICES CO., LIMITED

金茂物業服務發展股份有限公司

(Incorporated in Hong Kong with limited liability)

(Stock code: 00816)

ANNOUNCEMENT CHANGE OF DIRECTOR AND COMPOSITION OF REMUNERATION AND NOMINATION COMMITTEE

The Board announces that (i) Mr. Gan Yong has resigned as a non-executive director and a member of the Remuneration and Nomination Committee of the Company due to his other business commitments which require more of his dedication, and (ii) Mr. Cui Yan has been appointed by the Board as a non-executive director and a member of the Remuneration and Nomination Committee of the Company, both with effect from 15 December 2025.

In accordance with the Articles of Association of the Company, Mr. Cui Yan shall be subject to election by the shareholders of the Company at the first annual general meeting of the Company following his appointment.

RESIGNATION OF DIRECTOR

The board of directors (the “**Board**”) of Jinmao Property Services Co., Limited (the “**Company**”) announces that Mr. Gan Yong (“**Mr. Gan**”) has resigned as a non-executive director and a member of the Remuneration and Nomination Committee of the Company with effect from 15 December 2025 due to his other business commitments which require more of his dedication. Mr. Gan has confirmed that he has no disagreement with the Board and there are no matters relating to his resignation that need to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

APPOINTMENT OF DIRECTOR

The Board further announces that Mr. Cui Yan (“**Mr. Cui**”) has been appointed by the Board as a non-executive director and a member of the Remuneration and Nomination Committee of the Company with effect from 15 December 2025. In accordance with the Articles of Association of the Company, Mr. Cui shall be subject to election by the shareholders of the Company at the first annual general meeting of the Company following his appointment.

The biographical details of Mr. Cui are set out below:

Mr. Cui Yan, born in January 1970, joined Sinochem Holdings Corporation Ltd. (“**Sinochem Holdings**”) in 2002 and worked in the industrial mechanical business department of Sinochem International Tendering Co., Ltd. Before that, Mr. Cui worked in China Industrial Machinery Import and Export Corporation. From May 2009 to May 2017, Mr. Cui served successively as the deputy general manager of Sinochem International Tendering Co., Ltd., the director of human resources department of Sinochem Holdings and the executive vice dean of Sinochem Management Institute. From May 2017 to June 2025, Mr. Cui served as the vice president of the financial business division of Sinochem Holdings, and successively held multiple senior positions, including deputy general manager, general manager and chairman of the board, in several subsidiaries of Sinochem Holdings, including Sinochem Commerce Co., Ltd., Sinochem Capital Investment Management Co., Ltd and Sinochem Environment Holdings Co., Ltd. Mr. Cui is currently a full-time external director of subsidiary(ies) of Sinochem Holdings. He was appointed as a non-executive director, a member of the remuneration and nomination committee and a member of the strategy and investment committee of China Jinmao Holdings Group Limited (“**China Jinmao**”, a company listed on the Stock Exchange with the stock code of 817) in June 2025. He served as a non-executive director and a member of the remuneration and nomination committee of China Jinmao from June 2015 to August 2017. Mr. Cui has nearly 25 years of experience in large-scale enterprise management, human resources management, and corporate investment and financing. Mr. Cui graduated from the Beijing Institute of Technology, majoring in mechanical design and manufacturing, and received his bachelor’s degree and master’s degree in 1991 and 1994, respectively. Mr. Cui obtained his doctorate degree in economics, majoring in labor economics from the Chinese Academy of Social Sciences in 2020.

The Company will enter into a letter of appointment as a director with Mr. Cui. The term of office of Mr. Cui as a director is three years, subject to the provisions of retirement under the Articles of Association of the Company. Mr. Cui will not receive any director’s fee for serving as a non-executive director of the Company. Mr. Cui has no and is not deemed to have any interest or short position in any shares, underlying shares or debentures of the Company or its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, Mr. Cui does not hold any other position in the Company or any of its subsidiaries, has not held any directorship in other listed public companies in the last three years, and does not have any relationship with any directors, senior management or substantial or controlling shareholders of the Company. Further, there is no information relating to Mr. Cui that needs to be disclosed pursuant to the requirements of Rule 13.51(2) of the Rules Governing the Listing of Securities on the Stock Exchange nor is there anything relating to the appointment of Mr. Cui that needs to be brought to the attention of the shareholders of the Company.

By order of the Board
Jinmao Property Services Co., Limited
Song Liuyi
Chairman

Hong Kong, 15 December 2025

As at the date of this announcement, the executive Directors are Mr. Song Liuyi (Chairman), Mr. Li Yulong and Mr. Zhao Jinlong; the non-executive Directors are Mr. Cui Yan and Ms. Qiao Xiaojie; and the independent non-executive Directors are Dr. Chen Jieping, Dr. Han Jian and Mr. Sincere Wong.