

*Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.*

**Superland Group Holdings Limited**  
**德合集團控股有限公司**  
*(Incorporated in the Cayman Islands with limited liability)*  
**(Stock code: 368)**

**APPOINTMENT OF NON-EXECUTIVE DIRECTOR**

The board (the “**Board**”) of directors (the “**Directors**”) of Superland Group Holdings Limited (the “**Company**”) is pleased to announce that Mr. Louie Dicky (“**Mr. Louie**”) has been appointed as a non-executive Director with effect from 15 December 2025.

The biographical details of Mr. Louie are set out below.

Mr. Louie, aged 37, is a chartered surveyor and currently serves as a director of WE Construction Limited. He has over 10 years of experience in building construction, alterations and additions works, and renovation works. He has previously participated in numerous large-scale renovation and refurbishment projects in Hong Kong.

Mr. Louie holds memberships in several international professional institutions, including the Royal Institution of Chartered Surveyors, the Chartered Institute of Building, and the Chartered Institution of Civil Engineering Surveyors. He also serves as an Executive Committee Member of the Hong Kong Y-Elite Association, the Deputy Director of the Professionals Committee of the Hong Kong CPPCC Youth Association, a member of the Dashun Foundation Think Tank, and the Vice Chairman of the Engineering Community Social Promotion Association.

Save as disclosed above, as at the date of this announcement, Mr. Louie (i) does not have any relationship with any Directors, senior management, substantial or controlling shareholders (as defined in the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”)) of the Company; (ii) does not have any interests in the shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); (iii) does not hold any other positions with the Company and its subsidiaries; (iv) did not hold any other directorship in any public listed companies in Hong Kong or overseas in the last three years preceding the date of this announcement; and (v) does not have any other major appointments and professional qualifications.

Mr. Louie shall hold office until the next following annual general meeting of the Company and be subject to retirement by rotation and re-election thereat in accordance with the articles of association of the Company and the Corporate Governance Code set out in Appendix C1 to the Listing Rules. A letter of appointment has been entered into between the Company and Mr. Louie for a period of two years commencing on 15 December 2025 until terminated by either party by giving at least three months' notice. Pursuant to the said letter of appointment, Mr. Louie will not be entitled to receive any Director's fees or remuneration.

Save as disclosed above, the Board is not aware of any other information which is required to be disclosed pursuant to Rule 13.51(2) of the Listing Rules, and there are no other matters relating to his appointment that need to be brought to the attention of the shareholders of the Company and the Stock Exchange.

The Board would like to take this opportunity to express its warm welcome to Mr. Louie for joining the Board.

By Order of the Board  
**Superland Group Holdings Limited**  
**Mr. Ng Chi Chiu**

*Chairman, chief executive officer and executive Director*

Hong Kong, 15 December 2025

*As at the date of this announcement, the executive Directors are Mr. Ng Chi Chiu and Ms. Zhao Haiyan Chloe; the non-executive Director is Mr. Louie Dicky; and the independent non-executive Directors are Mr. Yip Kit Chau, Mr. Law Hung Wai, CPA and Dr. Ho Ka Yan.*

*Please also refer to the published version of this announcement on the Company's website at [www.superland-group.com](http://www.superland-group.com).*