

Superland Group Holdings Limited

德合集團控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 368)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board (the “**Board**”) of directors (the “**Directors**”) of Superland Group Holdings Limited are set out below:

Executive Directors

Mr. Ng Chi Chiu (*Chairman and Chief Executive Officer*)

Ms. Zhao Haiyan Chloe

Non-executive Director

Mr. Louie Dicky

Independent non-executive Directors

Mr. Yip Kit Chau

Mr. Law Hung Wai, *CPA*

Dr. Ho Ka Yan

The Board has set up three Board committees. The table below provides membership information of these committees on which each Board member serves.

Director \ Board Committee	Audit Committee	Remuneration Committee	Nomination Committee
Mr. Ng Chi Chiu			Chairman
Ms. Zhao Haiyan Chloe			
Mr. Louie Dicky			
Mr. Yip Kit Chau	Chairman	Member	Member
Mr. Law Hung Wai, <i>CPA</i>	Member	Chairman	Member
Dr. Ho Ka Yan	Member	Member	Member

Notes: Chairman: Chairman of the relevant Board committee

Member: Member of the relevant Board committee

Hong Kong, 15 December 2025