MIDEA REAL ESTATE HOLDING LIMITED
美的置業控股有限公司
(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 3990)

CHANGE IN COMPOSITION OF THE NOMINATION COMMITTEE

In response to the amendments to the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**") and the Corporate Governance Code as set out in Appendix C1 to the Listing Rules, which came into effect on 1 July 2025, the board of directors (the "**Board**") of Midea Real Estate Holding Limited (the "**Company**") announces that with effect from 16 December 2025, Ms. Ren Lingyan, a non-executive director of the Company, and Mr. O'Yang Wiley, an independent non-executive director of the Company, have been appointed as members of the nomination committee of the Board (the "**Nomination Committee**").

Following the above changes, the Nomination Committee comprises five members, namely, Mr. Wang Dazai (the chairman of the Nomination Committee), Ms. Ren Lingyan, Mr. Tan Jinsong, Mr. O'Yang Wiley and Mr. Lu Qi. The Board believes that the implementation of these changes could strengthen the diversity of the Board, and further enhances good corporate governance practices of the Company as a whole.

The Board would like to take this opportunity to extend its welcome to Ms. Ren Lingyan and Mr. O'Yang Wiley in joining the Nomination Committee.

By order of the Board
Midea Real Estate Holding Limited
Wang Dazai
Co-Chairman, Executive Director and President

Hong Kong, 16 December 2025

As at the date of this announcement, the executive directors of the Company are Mr. Wang Dazai (Co-Chairman and President), Mr. Hao Hengle (Co-Chairman) and Ms. Liu Min; the non-executive directors of the Company are Mr. He Jianfeng, Mr. Zhao Jun and Ms. Ren Lingyan; and the independent non-executive directors of the Company are Mr. Tan Jinsong, Mr. O'Yang Wiley and Mr. Lu Qi.