

MIDEA REAL ESTATE HOLDING LIMITED

美的置業控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 3990)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of directors (the “**Board**”) of Midea Real Estate Holding Limited are set out below:

Mr. WANG Dazai (王大在)	(Co-Chairman, Executive Director and President)
Mr. HAO Hengle (郝恒樂)	(Co-Chairman and Executive Director)
Ms. LIU Min (劉敏)	(Executive Director)
Mr. HE Jianfeng (何劍鋒)	(Non-executive Director)
Mr. ZHAO Jun (趙軍)	(Non-executive Director)
Ms. REN Lingyan (任凌艷)	(Non-executive Director)
Mr. TAN Jinsong (譚勁松)	(Independent non-executive Director)
Mr. O’YANG Wiley (歐陽偉立)	(Independent non-executive Director)
Mr. LU Qi (陸琦)	(Independent non-executive Director)

The Board has established three committees. The table below sets out membership information of these committees on which each Director serves.

Director \ Committee	Audit Committee	Remuneration Committee	Nomination Committee
Mr. WANG Dazai	—	Member	Chairman
Mr. HAO Hengle	—	—	—
Ms. LIU Min	—	—	—
Mr. HE Jianfeng	—	—	—
Mr. ZHAO Jun	Member	Member	—
Ms. REN Lingyan	—	—	Member
Mr. TAN Jinsong	Chairman	Member	Member
Mr. O’YANG Wiley	Member	Chairman	Member
Mr. LU Qi	—	Member	Member

Hong Kong

16 December 2025