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Luzhou Xinglu Water (Group) Co., Ltd.*

瀘州市興瀘水務(集團)股份有限公司

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock code: 2281)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors ("**Board**") of the Company are set out below.

Executive Directors
Mr. CHEN Qinan *(Chairman and General Manager)*
Mr. XU Guanghua

Non-executive Directors
Mr. XU Fei
Ms. ZHANG Guanghui
Ms. HU Fenfen

Independent Non-executive Directors
Ms. MA Hua
Mr. FU Ji
Mr. LIANG Youguo

There are three Board committees. The table below provides membership information of these committees on which each Board member serves.

Audit Committee
Mr. FU Ji *(Chairman)*
Mr. LIANG Youguo
Ms. MA Hua

Nomination and Remuneration Committee
Ms. MA Hua *(Chairman)*
Ms. ZHANG Guanghui
Mr. LIANG Youguo

Strategy Committee
Mr. CHEN Qinan *(Chairman)*
Mr. XU Fei
Ms. HU Fenfen

Luzhou, Sichuan Province, the PRC
16 December 2025

* *For identification purposes only*