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XtalPi

晶泰科技

XtalPi Holdings Limited

晶泰控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 2228)

VOLUNTARY ANNOUNCEMENT

CHANGE IN ROLE OF SENIOR MANAGEMENT

This announcement is made by XtalPi Holdings Limited (the “**Company**” or “**XtalPi**”, together with its subsidiaries, the “**Group**”) on a voluntary basis.

The Company hereby announces that Mr. Tam Man Hong (譚文康先生) (“**Mr. Tam**”), the Chief Financial Officer of the Company, will step down from the role of Chief Financial Officer with effect from 31 December 2025 and will take up the role of the Company’s Hong Kong and International Development Adviser with effect from 1 January 2026, so as to dedicate more time and effort to the business development of the Company in Hong Kong and overseas. He will also serve as a non-executive director of the Company’s overseas subsidiaries, including LCC Technologies Limited (a wholly-owned subsidiary of the Company headquartered in Liverpool, UK). He will provide advice and guidance to the Company on the establishment of its incubation ecosystem in Hong Kong (including the Hetao Shenzhen-Hong Kong Science and Technology Innovation Co-operation Zone), international mergers and acquisitions and integration, and sustainable development.

Mr. Tam has confirmed to the board of directors of the Company (the “**Board**”) that he has no disagreement with the Board and there is no matter relating to his proposed change of role that needs to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited.

Mr. Tam is a senior expert in the fields of investment banking and corporate finance. He joined the Company in 2020 and has consistently demonstrated diligence and dedication, making significant contributions to the Company’s development over the past five years (particularly in the Company’s listing and corporate finance transactions). On behalf of the Group’s management team and employees, the Board would like to express sincere gratitude to Mr. Tam, and looks forward to his continued contributions to the Group in his new role.

The Company will make a further announcement upon the appointment of a Chief Financial Officer.

By Order of the Board
XtalPi Holdings Limited
Dr. Wen Shuhao
Chairman of the Board and Executive Director

Hong Kong, 17 December 2025

As at the date of this announcement, the Board comprises Dr. Wen Shuhao, Dr. Ma Jian, Dr. Lai Lipeng and Dr. Jiang Yide Alan as executive Directors, and Mr. Law Cheuk Kin Stephen, Ms. Chan Wing Ki and Mr. Chow Ming Sang as independent non-executive Directors.