**FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD.**
**佛山市海天調味食品股份有限公司**
*(A joint stock company incorporated in the People's Republic of China with limited liability)*
**(Stock code: 3288)**

# (1) SPECIAL DIVIDEND FOR SHAREHOLDER RETURNS FOR 2025; AND (2) CLOSURE OF REGISTER OF H SHARES FOR THE FIRST EXTRAORDINARY SHAREHOLDERS' MEETING FOR 2026

## SPECIAL DIVIDEND FOR SHAREHOLDER RETURNS FOR 2025

In 2025, Foshan Haitian Flavouring and Food Company Ltd. (the "**Company**") maintained robust development momentum and strong competitiveness overall. Coinciding with the 20th anniversary of the operation of Haitian Gaoming Industrial Park, the world's largest condiment production base, and its recognition as the global "Lighthouse Factory" (燈塔工廠), the board of directors of the Company (the "**Board**") resolved to implement a special dividend (the "**Special Dividend**").

Except for the shares held in the designated security account for repurchase, the Company proposes to distribute cash dividends of RMB3.0 (tax inclusive) for every 10 shares to all shareholders. Based on 5,846,535,453 shares entitled to cash dividends (calculated by deducting 5,289,491 shares held in the designated security account for repurchase from the Company's total shares of 5,851,824,944 shares as of the date on which the Special Dividend was considered and approved by the Board), the Company proposes to distribute a total cash dividend of RMB1,753,960,635.90 (tax inclusive).

In the event of any change in the Company's total share capital before the record date for the implementation of the equity distribution, the Company intends to maintain the total amount of distribution unchanged and adjust the distribution ratio per share accordingly. In the event of any change in the Company's total share capital subsequently, the Company will separately announce the specific adjustments.

Cash dividends will be denominated and declared in RMB, and will be paid to holders of A shares in RMB and to holders of H shares in HKD. The actual distribution amount in HKD shall be calculated with reference to the average of the central parity rate of HKD against RMB published by the People's Bank of China every day during the one week prior to considering and approving the Special Dividend at the shareholders' meeting of the Company.

This Special Dividend is subject to approval by the Company's shareholders' meeting.

To determine the entitlement of holders of H shares to the Special Dividend, the register of holders of H shares of the Company will be closed from Thursday, January 15, 2026 to Friday, January 16, 2026 (both days inclusive), during which period no transfer of H shares will be registered. Shareholders whose names appear on the register of holders of H shares on Friday, January 16, 2026 are entitled to the Special Dividend. To be eligible, holders of H shares are required to lodge all transfer documents with the relevant share certificates at the H share registrar of the Company, Tricor Investor Services Limited at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong, no later than 4:30 p.m. on Wednesday, January 14, 2026.

The Company will pay the Special Dividend on Friday, February 6, 2026 to shareholders whose names appear on the H share register of the Company on Friday, January 16, 2026.

## CLOSURE OF THE REGISTER OF HOLDERS OF H SHARES FOR THE FIRST EXTRAORDINARY SHAREHOLDERS' MEETING FOR 2026

The Company is proposed to hold the first extraordinary shareholders' meeting for 2026 ("**2026 First ESM**") on Friday, January 9, 2026. To determine the holders of H shares entitled to attend the 2026 First ESM and vote on all resolutions to be proposed at such meeting, the register of holders of H shares of the Company will be closed from Tuesday, January 6, 2026, to Friday, January 9, 2026 (both days inclusive), during which period no transfer of H shares will be registered. Shareholders whose names appear on the Company's H share register on Friday, January 9, 2026, shall be entitled to attend the 2026 First ESM and vote on all resolutions to be proposed thereat. Holders of H shares who wish to attend the 2026 First ESM are required to lodge their respective transfer documents with the relevant share certificates at the H share registrar of the Company, Tricor Investor Services Limited at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong, no later than 4:30 p.m. on Monday, January 5, 2026.

The Company will publish the circular, notice, and proxy form for the 2026 First ESM in due course.

**The Board of Directors**
**Foshan Haitian Flavouring and Food Company Ltd.**

Hong Kong, December 18, 2025

*As at the date of this announcement, the Board comprises: (i) Ms. CHENG Xue, Mr. GUAN Jianghua, Mr. HUANG Wenbiao, Mr. WEN Zhizhou, Mr. LIAO Changhui and Mr. DAI Wen as executive directors; and (ii) Mr. ZHANG Kechun, Mr. QU Wenzhou and Mr. DING Bangqing as independent non-executive directors.*