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中国石化
SINOPEC

中国石油化工股份有限公司

CHINA PETROLEUM & CHEMICAL CORPORATION

(a joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 00386)

List of Directors and their Roles and Function

The members of the board of directors (the "**Board**") of China Petroleum & Chemical Corporation are set out below:

Non-executive Directors

- Hou Qijun
- Zhong Ren
- Cai Yong

Executive Directors

- Zhao Dong
- Li Yonglin
- Lv Lianggong
- Niu Shuanwen
- Wan Tao

Independent Non-executive Directors

- Xu Lin
- Zhang Liying
- Liu Tsz Bun Bennett
- Zhang Xiliang
- Li Wei

There are five Board committees. The table below provides membership information of these committees on which each Board member serves.

Strategy Committee

Function	Name
Chairman	Hou Qijun
Member	Zhao Dong
	Li Yonglin
	Xu Lin
	Zhang Liying

Audit Committee

Function	Name
Chairman	Liu Tsz Bun Bennett
Member	Cai Yong
	Xu Lin
	Zhang Liying
	Zhang Xiliang

Sustainable Development Committee

Function	Name
Chairman	Zhao Dong
Member	Zhong Ren
	Wan Tao
	Zhang Xiliang

Remuneration and Appraisal Committee

Function	Name
Chairman	Xu Lin
Member	Zhong Ren
	Liu Tsz Bun Bennett

Nomination Committee

Function	Name
Chairman	Zhang Liying
Member	Hou Qijun
	Liu Tsz Bun Bennett

Beijing, the PRC,
18 December 2025

As of the date of this announcement, directors of the Company are: Hou Qijun[*], Zhao Dong[#], Zhong Ren[*], Li Yonglin[#], Lv Lianggong[#], Niu Shuanwen[#], Wan Tao[#], Cai Yong[*], Xu Lin[+], Zhang Liying[+], Liu Tsz Bun Bennett[+], Zhang Xiliang[+] and Li Wei[+].

[#] *Executive Director*
[*] *Non-executive Director*
[+] *Independent Non-executive Director*