Pharmaron Beijing Co., Ltd.
康龍化成（北京）新藥技術股份有限公司

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 3759)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the "**Board**") of Pharmaron Beijing Co., Ltd.（康龍化成（北京）新藥技術股份有限公司）(the "**Company**") are set out below:

Executive Directors
Dr. LOU Boliang *(chairman of the Board)*
Mr. LOU Xiaoqiang
Ms. ZHENG Bei

Employee Representative Director
Mr. LI Shing Chung Gilbert

Non-executive Directors
Mr. LI Jiaqing
Ms. Wan Xuan

Independent non-executive Directors
Ms. LI Lihua
Mr. YU Jian
Prof. Tsang King Fung

BOARD COMMITTEES UNDER THE THIRD SESSION OF THE BOARD

There are four Board committees under the third session of the Board. The composition of the Board committees is set out in the table below:

	Audit Committee	Remuneration and Appraisal Committee	Nomination Committee	Strategy Committee
Dr. Lou Boliang	–	M	M	C
Mr. Lou Xiaoqiang	–	M	–	M
Ms. Zheng Bei	–	–	M	–
Mr. Li Shing Chung Gilbert	–	–	–	–
Mr. Li Jiaqing	–	–	–	M
Ms. Wan Xuan	–	–	–	M
Ms. Li Lihua	M	C	C	–
Mr. Yu Jian	C	M	M	–
Prof. Tsang King Fung	M	M	M	–

Notes:

C Chairperson of the relevant Board committees
M Member of the relevant Board committees

Beijing, the PRC
December 18, 2025