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**Holly Futures**

*(a joint stock company incorporated in the People's Republic of China (the "**PRC**") with limited liability under the Chinese corporate name蘇豪弘業期貨股份有限公司 (formerly known as 弘業期貨股份有限公司) and carrying on business in Hong Kong as Holly Futures)*
*(the "**Company**")*
**(Stock Code: 3678)**

# ELECTION OF EMPLOYEE DIRECTOR

The Company hereby announces that, at the employee representative meeting of the Company convened on 19 December 2025, Mr. Chen Ke (陳克先生) ("**Mr. Chen**") was elected as the employee director of the fifth session of the Board (the "**Board**") of directors (the "**Directors**"), for a term commencing from 19 December 2025 and ending upon the expiry of the term of office of the fifth session of the Board of the Company. Pursuant to the Company Law of the People's Republic of China and the Guidelines for the Articles of Association of Listed Companies, the election of an employee director shall take effect upon approval by the employees' representative meeting and is not subject to the approval by the general meeting of the Company. Accordingly, the election of Mr. Chen as an employee Director became effective on 19 December 2025.

The biographical details of Mr. Chen are as follows:

Mr. Chen Ke (陳克先生), aged 32, commenced his career and joined our Company as a an employee of the settlement department in July 2016. He was then promoted and served as the supervisor of the settlement department at our Company from June 2018 to March 2019. From March 2019 to August 2021, he served as the supervisor of the human resources department at our Company. He served as the manager assistant of the human resources department at our Company from September 2021 to October 2024. From October 2024 to September 2025, he served as the manager assistant of the Party and Administrative Office (Board of Directors Office, Bidding and Procurement Management Office) of our Company. Since May 2025, he has served as the secretary of the Youth League Committee of China (中國共產主義青年團委員會書記) of the Company. In September 2025, he was promoted and has served as the deputy director of the Party and Administrative Office (Board of Directors Office, Bidding and Procurement Management Office) of our Company.

Mr. Chen graduated from the Nanjing University of Finance & Economics (南京財經大學) in Jiangsu Province, the PRC, with a bachelor's degree in accounting, in June 2016. He is certified as an economist (經濟師) by the Ministry of Human Resources and Social Security of the People's Republic of China (中華人民共和國人力資源和社會保障部).

As at the date of this announcement, save as disclosed above, Mr. Chen (i) does not have any relationship with any directors, senior management, substantial shareholders or controlling shareholders of the Company; (ii) does not have and is not deemed to have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); (iii) has not held any other directorship in any public companies in Hong Kong or overseas in the past three years; (iv) does not hold any other position within the Company or any other members of the Group; and (v) has no other major appointments and professional qualifications.

The Company will enter into a director's service contract with Mr. Chen. Mr. Chen will not receive any director's fees from the Company for being the employee Director, save for the corresponding remuneration in relation to his other positions within the Company.

Save as disclosed above, there is no such information in relation to Mr. Chen's appointment which is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, nor are there any matters that need to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited.

By order of the Board
**Soho Holly Futures Co., Ltd.**
**Mr. Chu Kairong**
*Chairman and Executive Director*

Nanjing, the PRC
19 December 2025

*As at the date of this announcement, the Board of Directors consists of Mr. Chu Kairong and Mr. Zhao Weixiong as executive Directors; Mr. Xue Binghai and Ms. Jiang Haiying as non-executive Directors; Mr. Huang Dechun, Mr. Lo Wah Wai and Mr. Zhang Hongfa as independent non-executive Directors; and Mr. Chen Ke as employee Director.*