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ESPRIT HOLDINGS LIMITED

(Incorporated in Bermuda with limited liability)

Stock Code: 00330

**RESIGNATION OF DIRECTORS,
APPOINTMENT OF ACTING CHAIRMAN AND DIRECTORS,
CHANGE IN THE COMPOSITION OF BOARD COMMITTEES,
CHANGE OF AUTHORISED REPRESENTATIVE,
AND LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS**

RESIGNATION OF DIRECTORS

The board (the “**Board**”) of directors (the “**Directors**”) of Esprit Holdings Limited (the “**Company**”, and together with its subsidiaries, the “**Group**”) announces the resignation of the following Directors of the Company with effect from 19 December 2025:

- (i) Ms. CHIU Christin Su Yi (“**Ms. Chiu**”) has resigned as an Executive Director and the Chairperson of the Board, due to her pursuit of other business commitments; and
- (ii) Mr. PAK William Eui Won (“**Mr. Pak**”) has resigned as an Executive Director, the Chief Executive Officer and the Chief Operating Officer of the Company, due to his pursuit of other business commitments.

Each of Ms. Chiu and Mr. Pak has confirmed that each of them has no disagreement with the Board and there are no matters in relation to each of their resignations that need to be brought to the attention of the Company’s shareholders.

The Board would like to take this opportunity to express its sincere gratitude to Ms. Chiu and Mr. Pak for their valuable contributions to the Company during their tenure of office.

APPOINTMENT OF ACTING CHAIRMAN

The Board is pleased to announce that Mr. WRIGHT Bradley Stephen (“**Mr. Wright**”), currently an Executive Director, has been appointed as the Acting Chairman of the Board with effect from 19 December 2025.

The Board would like to extend its welcome to Mr. Wright on his new position as Acting Chairman.

APPOINTMENT OF DIRECTORS

The Board is pleased to announce that Ms. LIU Jianyi (“**Ms. Liu**”) and Ms. LI Hui (“**Ms. Li**”) have been appointed as Executive Directors of the Company with effect from 19 December 2025.

The biographical details of Ms. Liu are set out below:

Ms. Liu, aged 39, holds a Master of Business Administration from Cornell University granted in 2014 and a Bachelor of Engineering from The Chinese University of Hong Kong granted in 2010. She has extensive management experience in corporate finance and trading business operations. Ms. Liu is an independent non-executive director of Imagi International Holdings Limited (stock code: 585) and Blue River Holdings Limited (stock code: 498) respectively, the shares of which are both listed on The Stock Exchange of Hong Kong Limited.

Ms. Liu is currently the Senior Vice President of China Operations of the Group and the director of certain subsidiaries of the Company. Save as disclosed in this announcement, Ms. Liu does not hold any other position in the Company or its subsidiaries as at the date of this announcement.

Ms. Liu has entered into a letter of appointment with the Company. She has no fixed term of service with the Company but is subject to retirement by rotation and is eligible for re-election by the shareholders of the Company in accordance with the Company’s Bye-laws. Ms. Liu is entitled to an annual remuneration of HK\$780,000, which is determined by the Board based on the review and recommendation from the Remuneration Committee of the Company with reference to her duties and responsibilities, the Company’s performance and the prevailing market situation.

The biographical details of Ms. Li are set out below:

Ms. Li, aged 45, holds a Bachelor of Law in International Economic Law from Dalian Maritime University granted in 2002 and a Master of Laws in International Law from East China University of Political Science and Law granted in 2005. She obtained the PRC Legal Profession Qualification Certificate in 2004 and possesses substantial experience in the legal field. In the past three years, Ms. Li has not served as a director of any publicly listed company on securities markets in Hong Kong or overseas.

Ms. Li is currently the Head of Legal (Asia) of the Group. Save as disclosed elsewhere in this announcement, Ms. Li does not hold any other position in the Company or its subsidiaries as at the date of this announcement.

Ms. Li has entered into a letter of appointment with the Company. She has no fixed term of service with the Company but is subject to retirement by rotation and is eligible for re-election by the shareholders of the Company in accordance with the Company's Bye-laws. Ms. Li is entitled to an annual remuneration of HK\$1,704,000, which is determined by the Board based on the review and recommendation from the Remuneration Committee of the Company with reference to her duties and responsibilities, the Company's performance and the prevailing market situation.

Save as disclosed in this announcement, as at the date of this announcement, each of Ms. Liu and Ms. Li: (i) does not have any interest in any shares or underlying shares of the Company required to be disclosed pursuant to Part XV of the Securities and Futures Ordinance; (ii) has not held any other major appointments, professional qualifications or directorships in public companies with securities listed on any securities market in Hong Kong or overseas in the past three years; and (iii) has no relationship with any other directors, senior management, substantial shareholder or controlling shareholder (as defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**")) of the Company.

There is no matter concerning the appointment of Ms. Liu and Ms. Li as Executive Directors that need to be brought to the attention of the shareholders of the Company nor any information to be disclosed pursuant to the requirements of Rule 13.51(2) of the Listing Rules.

The Board would like to take this opportunity to extend its warmest welcome to Ms. Liu and Ms. Li for joining the Board.

CHANGE IN THE COMPOSITION OF BOARD COMMITTEES

The Board announces the following changes in the composition of Board committees with effect from 19 December 2025:

- (a) the cessation of Ms. Chiu as the Chairperson of the Nomination Committee, and a member of each of the Remuneration Committee and General Committee;
- (b) the cessation of Mr. Pak as a member of each of the Nomination Committee, the Remuneration Committee and the General Committee;
- (c) the appointment of Mr. Wright as the Chairman of the Nomination Committee; and
- (d) the appointment of Ms. Liu and Ms. Li as members of General Committee.

CHANGE OF AUTHORISED REPRESENTATIVE

The Board announces that Ms. Li has replaced Ms. Chiu as the authorised representative of the Company under Rule 3.05 of the Listing Rules with effect from 19 December 2025.

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

With effect from 19 December 2025, the composition of the Board, the Audit Committee, the Nomination Committee, the Remuneration Committee, the Risk Management Committee and the General Committee of the Board is as follows:

Director	Committee	Audit Committee	Nomination Committee	Remuneration Committee	Risk Management Committee	General Committee
Executive Directors						
WRIGHT Bradley Stephen <i>(Acting Chairman)</i>			Chairman		Member	Member
LI Hui						Member
LIU Jianyi						Member
Independent Non-executive Directors						
LIU Hang-so			Member	Chairman		
LIU Tsui Fong		Member		Member	Member	
LO Kin Ching Joseph		Chairman	Member			
YU Chung Leung		Member	Member	Member	Chairman	

By order of the Board
Esprit Holdings Limited
MAN Wai Chuen
Company Secretary

Hong Kong, 19 December 2025

Dates stated in this announcement refer to Hong Kong time unless otherwise specified.

As at the date of this announcement, the Board comprises the following directors:

Executive Directors:

Mr. WRIGHT Bradley Stephen

Ms. LI Hui

Ms. LIU Jianyi

Independent Non-executive Directors:

Ms. LIU Hang-so

Ms. LIU Tsui Fong

Mr. LO Kin Ching Joseph

Mr. YU Chung Leung