Beijing Fourth Paradigm Technology Co., Ltd.
北京第四範式智能技術股份有限公司
(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 6682)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the "**Board**") of Beijing Fourth Paradigm Technology Co., Ltd. (the "**Company**") are set out below.

Executive directors
Dr. DAI Wenyuan (戴文淵) *(Chairman of the Board, Chief Executive Officer and General Manager)*
Mr. CHEN Yuqiang (陳雨強) *(Chief Research Scientist)*
Mr. YU Zhonghao (于中灝) *(Vice Chairman of the Board and Senior Vice President)*

Non-executive directors
Dr. YANG Qiang (楊強)
Mr. DOU Shuai (竇帥)
Mr. ZHANG Jing (張晶)

Independent non-executive directors
Mr. LI Jianbin (李建濱)
Mr. LIU Chijin (劉持金)
Ms. KE Yele (柯燁樂)
Mr. PAN Jialin (潘嘉林)

Employee representative director
Mr. CHAI Yifei (柴亦飛)

The Board has three committees. The table below details membership of these committees.

Board Committee / Director	Audit Committee	Remuneration Committee	Nomination Committee
Dr. DAI Wenyuan (戴文淵)			C
Mr. CHEN Yuqiang (陳雨強)			
Mr. YU Zhonghao (于中灝)			
Dr. YANG Qiang (楊強)	M	M	
Mr. DOU Shuai (竇帥)			
Mr. ZHANG Jing (張晶)			
Mr. LI Jianbin (李建濱)	C	M	
Mr. LIU Chijin (劉持金)	M		M
Ms. KE Yele (柯燁樂)		C	M
Mr. PAN Jialin (潘嘉林)			
Mr. CHAI Yifei (柴亦飛)			

Notes:

C Chairperson of the relevant Board committee
M Member of the relevant Board committee

Hong Kong
December 19, 2025