# FOSHAN HAITIAN FLAVOURING AND FOOD COMPANY LTD.
# 佛山市海天調味食品股份有限公司

*(A joint stock company incorporated in the People's Republic of China with limited liability)*
**(Stock code: 3288)**

## NOTICE OF 2026 FIRST EXTRAORDINARY SHAREHOLDERS' MEETING

NOTICE IS HEREBY GIVEN THAT the 2026 first extraordinary shareholders' meeting (the "**2026 First ESM**") of Foshan Haitian Flavouring and Food Company Ltd. (the "**Company**" or "**Haitian Flavouring**") will be held at 3:00 p.m. on Friday, January 9, 2026 at Conference Room, 4/F, No. 21-1 Wensha Road, Chancheng District, Foshan City, Guangdong Province, the PRC for considering and, if thought fit, passing, the following resolutions. Unless otherwise defined, terms used in this notice shall have the same meanings as those defined in the circular of the Company dated December 23, 2025 containing details of the following resolutions.

### ORDINARY RESOLUTIONS

1. The Resolution Regarding the Company's Special Dividend Plan for Shareholder Returns in 2025

2. The Resolution Regarding the Shareholder Return Plan for the Next Three Years (2025-2027) and Implementation of the "Corporate Value and Return Enhancement" Action Plan

3. The Resolution Regarding the Formulation of the Remuneration Management System for Directors and Senior Management of Haitian Flavouring

**The Board of Directors**
**Foshan Haitian Flavouring and Food Company Ltd.**

Hong Kong, December 23, 2025

*As at the date of this notice, the Board comprises: (i) Ms. CHENG Xue, Mr. GUAN Jianghua, Mr. HUANG Wenbiao, Mr. WEN Zhizhou, Mr. LIAO Changhui and Mr. DAI Wen as executive directors; and (ii) Mr. ZHANG Kechun, Mr. QU Wenzhou and Mr. DING Bangqing as independent non-executive directors.*

*Notes:*

1. Pursuant to Rule 13.39(4) of the Listing Rules, votes of the Shareholder(s) at the shareholders' meeting shall be taken by poll.

2. In order to determine the Shareholders who are entitled to attend the 2026 First ESM, the registers of H Share Shareholders of the Company shall be closed from Tuesday, January 6, 2026 to Friday, January 9, 2026 (both days inclusive), during which period no transfer of H Shares will be registered. Shareholders whose names appear on the register of H Share Shareholders on Friday, January 9, 2026 are entitled to attend the 2026 First ESM and to vote on all resolutions to be proposed thereat. H Share Shareholders who wish to attend the 2026 First ESM are required to lodge all transfer documents with the relevant share certificates at the H Share registrar of the Company, Tricor Investor Services Limited at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong, no later than 4:30 p.m. on Monday, January 5, 2026.

   To determine the entitlement of H Share Shareholders to the Special Dividend, the register of H Share Shareholders of the Company will be closed from Thursday, January 15, 2026 to Friday, January 16, 2026 (both days inclusive), during which period no transfer of H Shares will be registered. Shareholders whose names appear on the register of H Share Shareholders on Friday, January 16, 2026 are entitled to the Special Dividend. To be eligible, H Share Shareholders are required to lodge all transfer documents with the relevant share certificates at the H Share registrar of the Company, Tricor Investor Services Limited at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong, no later than 4:30 p.m. on Wednesday, January 14, 2026. The Company will pay the Special Dividend on Friday, February 6, 2026 to Shareholders whose names appear on the H Share register of the Company on Friday, January 16, 2026.

3. Any Shareholder entitled to attend and vote at the 2026 First ESM is entitled to appoint one or more proxies to attend and vote on his/her/its behalf. A proxy need not be a Shareholder. If more than one proxy is appointed, the number and class of shares represented by each proxy should be specified when appointing the proxy.

4. The instruments appointing a proxy must be in writing under the hand of the Shareholder or his/her attorney duly authorized in writing. If the Shareholder is a corporation, that instrument must be either under the company seal or under the hand of its director or duly authorized attorney. If that instrument is signed by an attorney of the Shareholder, the power of attorney authorizing that attorney to sign or other authorization documents must be notarized.

5. To be valid, the form of proxy for the H Shares Shareholders together with the notarized power of attorney or other authorization document must be deposited at the H Share Registrar of the Company, Tricor Investor Services Limited at 17/F, Far East Finance Centre, 16 Harcourt Road, Hong Kong not less than 24 hours before the time appointed for the holding of the 2026 First ESM or any adjournment thereof (i.e. before 3:00 p.m. on Thursday, January 8, 2026). Completion and return of the form of proxy will not preclude the H Share Shareholders from attending and voting in person at the 2026 First ESM or any adjourned meeting if they so wish, in which case the form of proxy will be deemed to have been revoked.

6. The 2026 First ESM will adopt a combination of both onsite voting and online voting (online voting only applicable to A Share Shareholders) in terms of the mechanism for voting at the meeting.

7. Shareholders or their proxies attending the 2026 First ESM shall produce the identity documents.

8. The 2026 First ESM is expected to be concluded within half a day. Shareholders or their proxies attending the meeting are responsible for their own transportation and accommodation expenses.