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## **SWIRE PACIFIC LIMITED**

**太古股份有限公司**

(Incorporated in Hong Kong with limited liability)

(Stock Codes: 00019 and 00087)

### **Board Change**

The Board of Directors (the “**Board**”) of Swire Pacific Limited (the “**Company**”) announces that Mr. Patrick HEALY has resigned as an Executive Director of the Company with effect from 13th May 2026, for reason of his retirement from the Swire group.

Mr. Healy will also retire as an Executive Director and Chairman of Cathay Pacific Airways Limited (“**Cathay Pacific Airways**”) at the conclusion of its 2026 annual general meeting to be held on 13th May 2026. In addition, he will retire as a director and Chairman of Swire Coca-Cola Limited and a director of John Swire & Sons (H.K.) Limited with effect from 13th May 2026. Mr. Guy Martin Coutts BRADLEY will replace Mr. Healy as Chairman of Cathay Pacific Airways and Swire Coca-Cola Limited on the same day.

Mr. Healy has confirmed that he has no disagreement with the Board and he is not aware of any matters relating to his resignation that need to be brought to the attention of the shareholders of the Company.

Mr. Healy has been an Executive Director of the Company since August 2021. He joined the Swire group in 1988 and held various roles across the Swire group in the aviation, beverages and industries divisions in Hong Kong SAR, Germany and the Chinese Mainland. The Board would like to express its sincere gratitude to Mr. Healy for his dedicated service and valuable contributions to the Company and offers its best wishes to him.

As at the date of this announcement, the Directors of the Company are:

Executive Directors: Guy Bradley (Chairman), David Cogman, Patrick Healy, Martin Murray;

Non-Executive Directors: Gordon McCallum, Merlin Swire; and

Independent Non-Executive Directors: Paul Etchells, Edith Ngan, Gordon Orr, Xu Ying and Bonnie Zhang.

By Order of the Board

**SWIRE PACIFIC LIMITED**

**太古股份有限公司**

Bernadette Lomas

Company Secretary

Hong Kong, 23rd December 2025