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中糧家佳康食品有限公司
COFCO Joycome Foods Limited

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 01610)

**CHANGE OF NON-EXECUTIVE DIRECTOR AND CHANGE OF
COMPOSITION OF THE FOOD SAFETY COMMITTEE**

The Board announces that, with effect from December 23, 2025:

- (1) Mr. Chen Zhigang has resigned as a non-executive director of the Company, and ceased to be a member of the Food Safety Committee;
- (2) Mr. Wu Haojun has been appointed as a non-executive director of the Company; and
- (3) Mr. Wang Guoxin has been appointed as a member of the Food Safety Committee.

RESIGNATION OF NON-EXECUTIVE DIRECTOR

The board of directors (the “**Board**”) of COFCO Joycome Foods Limited (the “**Company**”) announces that, with effect from December 23, 2025, Mr. Chen Zhigang (“**Mr. Chen**”) has resigned as a non-executive director of the Company, and ceased to be a member of the Food Safety Committee of the Board (the “**Food Safety Committee**”) due to his other business commitments that require more of his dedication and time. Mr. Chen has confirmed that he has no disagreement with the Board and there are no other matters relating to his resignation that need to be brought to the attention of the shareholders of the Company. The Board would like to express its sincere gratitude to Mr. Chen for his valuable contributions to the Board and the Company during his tenure of service.

APPOINTMENT OF NON-EXECUTIVE DIRECTOR

The Board is pleased to announce that, with effect from December 23, 2025, Mr. Wu Haojun (“**Mr. Wu**”) has been appointed as a non-executive director of the Company.

INFORMATION OF MR. WU HAOJUN

Mr. Wu Haojun, aged 57, commenced his career in July 1990. He has held positions including assistant general manager, deputy general manager and general manager of COFCO Futures Brokerage Co., Ltd. (中糧期貨經紀有限公司, it has been renamed as COFCO Futures Co., Ltd. (中糧期貨有限公司)), deputy general manager of COFCO Capital Holdings Co., Ltd. (中糧資本控股股份有限公司), director and general manager of COFCO Trust Co., Ltd. (中糧信託有限責任公司), and deputy general manager of Kweichow Moutai Group (taking a provisional post). He currently serves as a full-time director of a specialized company delegated by COFCO Corporation (中糧集團有限公司), a non-independent director of COFCO Sugar Holding Co., Ltd. (中糧糖業控股股份有限公司), and a director of COFCO Meat Investment Company Limited (中糧肉食投資有限公司). With over 30 years of service at COFCO Group, Mr. Wu possesses extensive experience in finance and corporate management and other fields.

Mr. Wu Haojun graduated from Fudan University with a master's degree in the Executive Business Administration program.

As at the date of this announcement, save as disclosed above, Mr. Wu does not have any other relationship with any directors, senior management, substantial shareholders or controlling shareholders of the Company, and has not held any positions in the Company or any of its subsidiaries. Save as disclosed above, he has not held any directorship in any other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years, nor does he have any other major appointments and professional qualifications.

According to the appointment letter entered into between the Company and Mr. Wu, Mr. Wu is appointed for a term of three years commencing from December 23, 2025, and subject to termination by him giving to the Company three months' prior written notice. Mr. Wu receives no remuneration from the Company. Mr. Wu shall hold office until the next annual general meeting of the Company following his appointment and shall then be eligible for re-election at that meeting in accordance with the memorandum and articles of association of the Company (the "**Articles**"). Mr. Wu is also subject to the provisions on retirement by rotation and re-election of directors in accordance with the Articles.

As at the date of this announcement, Mr. Wu does not have any interest in the shares, underlying shares or debentures of the Company and its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong)). Save as disclosed above, there are no other matters relating to the appointment of Mr. Wu that need to be brought to the attention of the shareholders of the Company and The Stock Exchange of Hong Kong Limited, nor is there any other information which is required to be disclosed pursuant to the requirements of Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Board would like to express its warm welcome to Mr. Wu for joining the Board.

CHANGE OF COMPOSITION OF THE FOOD SAFETY COMMITTEE

The Board hereby announces that Mr. Wang Guoxin, a non-executive director, has been appointed as a member of the Food Safety Committee, with effect from December 23, 2025.

By order of the Board
COFCO Joycome Foods Limited
Gao Xiang
Chairman and executive director

Beijing, PRC, December 23, 2025

As at the date of this announcement, the Board comprises Dr. Gao Xiang as the chairman of the Board and executive director, Dr. Zhang Nan as an executive director, Mr. Wang Guoxin and Mr. Wu Haojun as non-executive directors, and Mr. Fu Tingmei, Mr. Li Michael Hankin and Dr. Ju Jiandong as independent non-executive directors.