

CATHAY PACIFIC AIRWAYS LIMITED

國泰航空有限公司

(Incorporated in Hong Kong with limited liability)

(Stock Code: 293)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the Board of Directors of Cathay Pacific Airways Limited are set out below:

Executive Directors

HEALY, Patrick (*Chair*)

LAM, Siu Por Ronald (*Chief Executive Officer*)

LAU, Hoi Zee Lavinia (*Chief Customer and Commercial Officer*)

MCGOWAN, Alexander James John (*Chief Operations and Service Delivery Officer*)

SHARPE, Rebecca Jane (*Chief Financial Officer*)

Non-Executive Directors

LIU, Tiexiang (*Deputy Chair*)

BRADLEY, Guy Martin Coutts, JP

MCCALLUM, Gordon Douglas

SUN, Yuquan

SWIRE, Merlin Bingham

TANG, Kin Wing Augustus

WANG, Mingyuan

XIAO, Feng

Independent Non-Executive Directors

CHAN, Bernard Charnwut, JP

CHENG, Lily Ka Lai

MUELLER, Christoph Romanus

WANG, Xiao Bin

The members of the Audit Committee, the Board Risk Committee, the Board Safety Review Committee, the Nomination Committee and the Remuneration Committee are set out below:

Director	Audit Committee	Board Risk Committee	Board Safety Review Committee	Nomination Committee	Remuneration Committee
CHAN, Bernard Charnwut, JP				C	M
CHENG, Lily Ka Lai	M		M	M	C
LAM, Siu Por Ronald			M		
LIU, Tiexiang			M		
MCCALLUM, Gordon Douglas			M	M	M
MUELLER, Christoph Romanus	M	C	M		
WANG, Xiao Bin	C	M			
XIAO, Feng	M	M			

Notes:

C committee chair

M committee member

24th December 2025