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中信银行
CHINA CITIC BANK

中信銀行股份有限公司
China CITIC Bank Corporation Limited

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

(Stock Code: 998)

ANNOUNCEMENT

The final emoluments for the year 2023 of senior management members who have received emoluments from China CITIC Bank Corporation Limited have been confirmed. The emoluments include basic remuneration, performance remuneration, and enterprise contributions such as social insurance, housing provident fund and enterprise annuity. The confirmed remaining final emoluments (before tax) are disclosed as follows:

Name	Remaining final emoluments in 2023 (before tax, unit: RMB10 thousand)
Hu Gang	116.52
Xie Zhibin	110.74
Xiao Huan	136.73
Lu Jingen	125.26
Zhang Qing	114.53
Liu Cheng	136.26
Wang Kang	121.19
Lü Tiangui	125.27
Liu Honghua	114.53

By Order of the Board of Directors
China CITIC Bank Corporation Limited
FANG Heying
Chairman

Beijing, the PRC
24 December 2025

As at the date of this announcement, the executive directors of the Bank are Mr. Fang Heying (Chairman), Mr. Lu Wei (President) and Mr. Hu Gang; the non-executive directors are Mr. Wei Qiang, Mr. Wang Yankang and Mr. Fu Yamin; and the independent non-executive directors are Mr. Liu Tsz Bun Bennett, Mr. Zhou Bowen, Mr. Wang Huacheng and Ms. Song Fangxiu.