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安徽皖通高速公路股份有限公司

ANHUI EXPRESSWAY COMPANY LIMITED

(incorporated in the People's Republic of China with limited liability as a joint stock company)

(Stock Code: 995)

**(1) RESIGNATION OF EXECUTIVE DIRECTOR;
(2) ELECTION OF EMPLOYEE DIRECTOR;
(3) CHANGE OF CHIEF ENGINEER;
AND
(4) RESIGNATION OF DEPUTY GENERAL MANAGER**

References are made to the announcement dated 28 October 2025 and the circular dated 10 November 2025 of Anhui Expressway Company Limited (the “**Company**”) in relation to, among others, the proposed cancellation of the Supervisory Committee and amendments to the articles of association of the Company (the “**Articles**”). The resolutions in relation to the proposed cancellation of the Supervisory Committee and amendments to the Articles of Association have been approved by the shareholders at the extraordinary general meeting of the Company held on 28 November 2025. In accordance with the revised Articles of Association, the board (the “**Board**”) of directors of the Company (the “**Directors**”) shall include one employee director who shall be democratically elected by the Company’s employees through the employees’ representative meeting, employee meeting or other methods.

(1) RESIGNATION OF EXECUTIVE DIRECTOR

On 26 December 2025, Mr. Wu Changming (“**Mr. Wu**”) has tendered his resignation as an executive Director and a member of the human resources and remuneration committee of the Company with immediate effect, due to adjustment of the corporate governance structure.

Mr. Wu has confirmed that he has no disagreement with the Board in any respect and there is no matter in relation to his resignation that needs to be brought to the attention of the shareholders of the Company (the “**Shareholders**”) or The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

(2) ELECTION OF EMPLOYEE DIRECTOR

The Company is pleased to announce that Mr. Wu Changming was elected as an employee director at the employees' representative meeting of the Company held on 26 December 2025. His term of office commences on the 26 December 2025, being the date of election, and ends on the expiry date of the term of the current session of the Board. On the same date, the Board has also resolved to appoint Mr. Wu as a member of the human resources and remuneration committee of the Company.

The biography of Mr. Wu is as follows:

Mr. Wu Changming, born in 1971, holds a master's degree, and is a first-level legal adviser, senior economist and company lawyer. He has previously served as a deputy director of the Investment and Planning Department of Anhui Transportation Investment Group Company Limited; vice president of Anhui Transportation and Exploration Design Institute* (安徽省交通勘察設計院); and deputy head of the Road Property Management Department, deputy head of the Legal Affairs Department and head of the Legal Affairs Department of Anhui Transportation Investment Group Company Limited. Mr. Wu served as the head of the Legal Affairs Department of Anhui Transportation Holding Group Company Limited from March 2015 to June 2020, a member of the Party Committee, and the secretary of the disciplinary committee of the Company from June 2020 to December 2021, the employee representative supervisor of the Company from June 2021 to January 2022, a member of the Party Committee and deputy general manager of the Company since January 2022, a member of the Party Committee, deputy general manager and secretary of the Board of the Company from June 2022 to April 2024, deputy secretary of the Party Committee, deputy general manager and secretary of the Board of the Company from April 2024 to June 2024, deputy secretary of the Party Committee, executive director and executive deputy general manager of the Company from June 2024 to December 2025, and deputy secretary of the Party Committee, employee director and executive deputy general manager of the Company since December 2025. He concurrently serves as a director of Anhui High Speed Media Co., Ltd. and Anhui Ningxuanhang Expressway Investment Company Limited, chairman of Anhui Transportation Holding Group (H.K.) Limited, and a director of Anhui Expressway (H.K.) Limited.

Save as disclosed above, as at the date of this announcement, Mr. Wu (i) does not and did not hold any directorships in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; (ii) does not have other major appointments and professional qualifications; (iii) does not have any relationship with any Directors, senior management of the Company, substantial Shareholders or controlling Shareholders; and (iv) does not have any other interest in shares, underlying shares or debentures of the Company or any of its associated corporations of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Mr. Wu will not receive any remuneration in respect of his appointment as an employee director of the Company, save for the corresponding remuneration in relation to his other positions within the Company. His remuneration will be implemented according to the remuneration management measures of the Company and with reference to the standard of senior management.

Save as disclosed, there is no other information in relation to the appointment of Mr. Wu that is required to be disclosed pursuant to any of the requirements of Rule 13.51(2) of the Rules Governing the Listing of Securities on the Stock Exchange and there are no other matters relating to the appointment of Mr. Wu that need to be brought to the attention of the Shareholders or the Stock Exchange.

(3) CHANGE OF CHIEF ENGINEER

The Board further announces that, Mr. Wu Jianmin has resigned from his position as the chief engineer of the Company due to change of job position. Mr. Wu has confirmed that he has no disagreement with the Board in any respect and there are no other matters relating to her resignation that need to be brought to the attention of the Shareholders or the Stock Exchange. After his resignation, Mr. Wu Jianmin will not hold any position in the Company.

Pursuant to the nomination from the general manager of the Company, and followed by the consideration by the human resources and remuneration committee under the Board of the Company, the appointment of Mr. Ding Xudong (“**Mr. Ding**”) as the chief engineer of the Company was approved by the Board in a meeting held on 26 December 2025 for a term commencing on the date of approval at the Board meeting and ending on the expiry date of the term of the current session of the Board.

The biography of Mr. Ding is as follows:

Mr. Ding Xudong, born in 1971, holds a bachelor’s degree in engineering and is a senior engineer. He served as an engineer at the construction command center of the Anqing section of the Shanghai-Chengdu Highway, deputy director and director of the Engineering Maintenance Department at the Gaojie Highway Management Office of Anhui Expressway Holding Corporation, a member and deputy director of the Hechaowu Highway Management Office of Anhui Expressway Holding Corporation, a member of the Party Branch and deputy director of the Wuhu Management Office of Anhui Expressway Holding Group Company Limited, the deputy director of the Engineering Maintenance Department and Maintenance Center of Anhui Expressway Holding Group Company Limited, and the deputy director of the Road Maintenance Department of Anhui Provincial Traffic Control Operation Management Co., Ltd. (Highway Operation Business Unit). He served as the secretary of the Party Branch and director of the Huainan Management Office of Anhui Transportation Holding Group Company Limited from October 2015 to March 2021, the secretary of the Party Committee and director of Chizhou Expressway Management Center of Anhui Transportation Holding Group from March 2021 to December 2025, a member of the Party Committee and chief engineer of the Company since December 2025, and concurrently a director of Anhui Traffic Control Road Maintenance Co., Ltd.

Mr. Ding will enter into a labour contract with the Company. The remuneration to be received by him from the Company will be calculated, approved and paid on the basis of his specific employment with the Company and in accordance with the Company's compensation and welfare policy.

Save as disclosed above, as at the date of this announcement, to the best knowledge and belief of the Board, Mr. Ding (i) does not and did not hold any directorships in other public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; (ii) does not have other major appointments and professional qualifications; (iii) does not have any relationship with any Directors, senior management of the Company, substantial Shareholders or controlling Shareholders; and (iv) does not have any other interest in shares, underlying shares or debentures of the Company or any of its associated corporations of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed, there is no other information in relation to the appointment of Mr. Ding that is required to be disclosed pursuant to any of the requirements of Rule 13.51(2) of the Rules Governing the Listing of Securities on the Stock Exchange and there are no other matters relating to the appointment of Mr. Ding that need to be brought to the attention of the Shareholders or the Stock Exchange.

(4) RESIGNATION OF DEPUTY GENERAL MANAGER

Mr. Zhang Jinlin has resigned from his position as deputy general manager of the Company due to change of job position. Mr. Zhang Jinlin has confirmed that he has no disagreement with the Board in any respect and there are no other matters relating to her resignation that need to be brought to the attention of the Shareholders or the Stock Exchange. After his resignation, Mr. Zhang Jinlin will not hold any position in the Company.

By Order of the Board
Anhui Expressway Company Limited
Jian Xuegen
Company Secretary

Hefei, Anhui, the People's Republic of China
28 December 2025

As at the date of this announcement, the Board of the Company comprises: Wang Xiaowen (chairman), Yu Yong, Chen Jiping as executive Directors, Yang Xudong and Yang Jianguo as non-executive Directors, Zhang Jianping, Lu Taiping and Zhao Jianli as independent non-executive Directors, and Wu Changming as employee director.