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Bank of Guizhou Co., Ltd. *

貴州銀行股份有限公司*

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 6199)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board of directors (the "**Director(s)**") of Bank of Guizhou Co., Ltd.* (the "**Board**") are set out below:

Executive Directors:
Mr. Yang Mingshang *(Chairman)*
Ms. Wu Fan
Mr. Cai Dong

Non-executive Directors:
Ms. Zhang Yan
Mr. Chen Duohang
Mr. Cai Jia [(1)]
Ms. Gong Taotao

Independent Non-executive Directors:
Mr. Lee Hoey Simon
Ms. Sun Li
Ms. Chen Rong
Mr. Zhang Junjie
Mr. Xu Liang

Note: (1) The qualification for directorship of Mr. Cai Jia is subject to the approval of the Guizhou Regulatory Bureau of the National Financial Regulatory Administration.

The Board has established six special committees. The table below provides membership information of these Board committees on which each Director serves as of the date of this announcement:

Committee / Director	Strategic Development Committee	Audit Committee	Nomination and Remuneration Committee	Risk and Related Party Transactions Management Committee	Compliance Management Committee	ESG Management and Consumer Rights Protection Committee
Yang Mingshang	Chairman					
Wu Fan	Member				Chairlady	
Cai Dong	Member		Member			Member
Zhang Yan	Member				Member	
Chen Duohang		Member				
Gong Taotao		Member			Member	
Lee Hoey Simon		Member	Member	Member		Member
Sun Li		Chairlady	Member		Member	Member
Chen Rong	Member	Member	Member	Chairlady		
Zhang Junjie	Member			Member	Member	Chairman
Xu Liang		Member	Chairman	Member	Member	

Note: The Bank will update the composition of the Directors of the special committees under the Board in a timely manner upon the approval the qualifications of the new Directors of the fourth session of the Board.

Guiyang, the PRC, 28 December 2025

* *Bank of Guizhou Co., Ltd. is not an authorized institution within the meaning of the Banking Ordinance (Chapter 155 of the Laws of Hong Kong), not subject to the supervision of the Hong Kong Monetary Authority, and not authorized to carry on banking and/or deposit-taking business in Hong Kong.*