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JD Logistics, Inc.
京东物流股份有限公司

(A company incorporated in the Cayman Islands with limited liability)

(Stock Code: 2618)

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND CHANGES IN THE COMPOSITION OF THE BOARD COMMITTEES

The Board announces that, with effect from December 29, 2025:

1. Ms. Laura J. Peterson has been appointed as an independent non-executive Director;
2. Ms. Nora Gu Yi Wu has been appointed as a member of the Nomination Committee and resigned as a member of the Remuneration Committee;
3. Mr. Yi Hoi Tang has been appointed as a member of the Remuneration Committee; and
4. Dr. Lin Ye resigned as a member of the Nomination Committee.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**”) of JD Logistics, Inc. (the “**Company**”, together with its subsidiaries and consolidated affiliated entities, the “**Group**”) is pleased to announce that with effect from December 29, 2025, Ms. Laura J. Peterson (“**Ms. Peterson**”) has been appointed as an independent non-executive Director.

The biographical details of Ms. Peterson are set out below:

Ms. Laura J. Peterson, aged 66, has been an independent director of MicroVision, Inc. (NASDAQ: MVIS) since July 2025 and an independent director of Accelya Group since April 2022. She served as an independent director of Palladyne AI Corp (NASDAQ: PDYN) (“**Palladyne**”) (previously known as Sarcos Technology and Robotics) from September 2021 to May 2023 and served as a director and in various executive roles of Palladyne from May 2023 to February 2025, including president and chief executive officer, executive vice chairman, and interim president and chief executive officer. Ms. Peterson served as an independent director of Air Transport Services Group, Inc. (NASDAQ: ATSG) from June 2018 to April 2025. Ms. Peterson held various senior positions at The Boeing Company (“**Boeing**”) from 1994 to 2016, including the vice president of China Business Development, Boeing Commercial Airplanes (“**BCA**”), Business Development and Global Strategy, BCA, and Boeing International. Prior to joining Boeing, Ms. Peterson held product management roles in the enterprise software and telecommunications industries.

Ms. Peterson received her bachelor of science in industrial engineering from Stanford University and her MBA degree in finance and strategic planning from The Wharton School. Ms. Peterson has been recognized as a Puget Sound Business Journal “Director of the Year” and a Directors & Boards Magazine “Director to Watch”. She has been a Fellow of the Stanford Distinguished Careers Institute (“DCI”) and has served on the DCI Global Advisory Council.

Ms. Peterson has entered into an appointment letter with the Company for a term of three years commencing from December 29, 2025 and she will hold office until the next annual general meeting of the Company and will then be eligible for re-election at that meeting, and subject to retirement by rotation and re-election at least once every three years, in accordance with the memorandum and articles of association of the Company and the Corporate Governance Code contained in Appendix C1 of the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”). According to the terms of Ms. Peterson’s appointment, Ms. Peterson is entitled to an annual director’s fee of RMB340,906 in cash and the equivalent of RMB250,000 of options and/or awards under the rules of the share option scheme or share award scheme adopted by the Company from time to time and subject to the applicable vesting conditions, and Ms. Peterson is entitled to the reimbursement of all reasonable out-of-pocket expenses incurred in relation to the discharge of her duties in connection with the business of the Company. The director’s remuneration package was recommended by the remuneration committee of the Company with reference to Ms. Peterson’s duties and responsibilities with the Company, the Company’s remuneration policy and the prevailing market conditions.

Save as disclosed above, as at the date of this announcement, Ms. Peterson has confirmed that she does not hold (i) any other position with the Company or other members of the Group; (ii) any directorship in any other public companies with securities of which are listed on any securities market in Hong Kong or overseas in the last three years; and (iii) any other major appointments and professional qualifications. Save as disclosed above, as at the date of this announcement, Ms. Peterson has confirmed that she does not have any relationship with any Director, senior management or substantial shareholder or controlling shareholders of the Company, or any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Ms. Peterson has confirmed that (i) she meets the independence criteria as set out in Rule 3.13 of the Listing Rules; (ii) she has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person (as defined under the Listing Rules) of the Company; and (iii) there are no other factors that may affect her independence at the time of her appointment. Save as disclosed above, there is no other information that is required to be disclosed pursuant to any of the requirements under paragraphs (h) to (v) of Rule 13.51(2) of the Listing Rules nor are there other matters that need to be brought to the attention of the Shareholders or the Stock Exchange relating to Ms. Peterson’s appointment.

The Board would like to express its warmest welcome to Ms. Peterson on her appointment.

CHANGES IN THE COMPOSITION OF THE BOARD COMMITTEES

The Board further announces that, in response to the amendments to the Listing Rules and the Corporate Governance Code as set out in Appendix C1 to the Listing Rules (which came into effect on July 1, 2025) and to reinforce the Company's commitment to good corporate governance, (i) Ms. Nora Gu Yi Wu (顧宜), an independent non-executive Director, has been appointed as a member of the nomination committee of the Board (the "**Nomination Committee**") and resigned as a member of the remuneration committee of the Board (the "**Remuneration Committee**"), (ii) Mr. Yi Hoi Tang (鄧以海), an independent non-executive Director, has been appointed as a member of the Remuneration Committee, and (iii) Dr. Lin Ye (葉林), an independent non-executive Director, resigned as a member of the Nomination Committee, all with effect from December 29, 2025.

By order of the Board
JD Logistics, Inc.
Mr. Zhenhui Wang
Executive Director

Hong Kong, December 29, 2025

As of the date of this announcement and following the above appointment, the Board comprises Mr. Zhenhui Wang as executive Director, Mr. Richard Qiangdong Liu as non-executive Director, and Ms. Nora Gu Yi Wu, Ms. Christina Gaw, Ms. Laura J. Peterson, Dr. Xiande Zhao, Mr. Yang Zhang, Dr. Lin Ye and Mr. Yi Hoi Tang as independent non-executive Directors.