Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.

泛亞環保集團有限公司
Pan Asia Environmental Protection Group Limited

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 556)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

With effect from 29 December 2025, the members of the board of directors (the "**Board**") of Pan Asia Environmental Protection Group Limited are set out below:

Executive Directors
Mr. LIN Jun *(Chairman)*
Mr. GUO Jiannan *(Vice Chairman)*
Ms. PAN Chang *(Chief Executive Officer)*

Independent non-executive Directors
Mr. CHEN Xuezheng
Mr. HU Jianjun
Mr. LEUNG Shu Sun, Sunny

The Board has set up three committees, namely the Audit Committee, the Nomination Committee and the Remuneration Committee. The table below provides membership information of these committees on which each Board member serves.

Committee / Director	Audit Committee	Nomination Committee	Remuneration Committee
Mr. LIN Jun			
Mr. GUO Jiannan		M	M
Ms. PAN Chang		M	
Mr. CHEN Xuezheng	M	C	C
Mr. HU Jianjun	M	M	M
Mr. LEUNG Shu Sun, Sunny	C	M	M

Notes:

C: Chairman of the relevant Board committee
M: Member of the relevant Board committee

Hong Kong, 29 December 2025