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**EXCELLENCE COMMERCIAL PROPERTY &
FACILITIES MANAGEMENT GROUP LIMITED**

卓越商企服務集團有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6989)

**RESIGNATION OF CHIEF FINANCIAL OFFICER
AND
CHANGE OF COMPANY SECRETARY**

The board (the “**Board**”) of directors (the “**Directors**”) of Excellence Commercial Property & Facilities Management Group Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces that in order to devote more time to personal affairs, Mr. Jia Jie (賈傑) (“**Mr. Jia**”) has tendered his resignation as (i) a chief financial officer; and (ii) a joint company secretary of the Company with effect from 29 December 2025 (the “**Resignation Effective Date**”).

Mr. Jia confirmed that he has no disagreement with the Board and there is no matter relating to his resignation that needs to be brought to the attention of The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) and the shareholders of the Company.

To ensure the continuous and effective operation of the Group’s financial management, the Board further announces the appointment of Mr. Xia Shigang (“**Mr. Xia**”), the current head of the Company’s finance management center, to assume overall responsibility for the Group’s financial management from the Resignation Effective Date. Ms. Ching Shuk Wah Shirley (“**Ms. Ching**”) will continue to serve as the company secretary of the Company with effect from 29 December 2025.

The biographical details of Mr. Xia are set out as follows:

Mr. Xia Shigang (夏世剛), has been primarily responsible for the financial, capital and tax management of the Group since joining the Group in March 2023. He has accumulated extensive practical experience in financial strategic planning, budget management, capital operations and tax control.

Prior to joining the Group, Mr. Xia joined Excellence Real Estate Group Co., Ltd. (卓越置業集團有限公司) in March 2015 and served as the financial controller, where he was successively responsible for budget analysis at the headquarters and financial management related to regional property development; from October 2011 to March 2015, he served as a senior financial manager of Kaisa Group Holdings Ltd. (佳兆業集團控股有限公司) (a company listed on the Stock Exchange (stock code: 1638)). Additionally, Mr. Xia has successively held financial management positions at Midea Real Estate Group Limited (美的置業集團有限公司) (a company engaged in residential development, commercial development and operation, cultural tourism real estate, industry-city operation and property services) and Ping An Real Estate Co., Ltd. (平安不動產有限公司) (a company engaged in real estate investment and asset management). His professional experience covers multiple fields such as real estate development, asset and property management, equipping him with comprehensive industry perspective and solid financial management capabilities.

Mr. Xia graduated from Zhongnan University of Economics and Law (中南財經政法大學) in 2007 with a bachelor's degree in accounting.

The biographical details of Ms. Ching are set out as follows:

Ms. Ching Shuk Wah Shirley (程淑華), is an assistant manager of SWCS Corporate Services Group (Hong Kong) Limited, responsible for assisting in providing company secretarial services. Prior to the Resignation Effective Date, Ms. Ching had served as a joint company secretary of the Company since 26 August 2025.

Ms. Ching obtained a bachelor's degree in business administration from the University of Western Sydney in Australia in November 2004 and a master's degree in corporate governance from the Hong Kong Metropolitan University (formerly known as The Open University of Hong Kong) in November 2020. Ms. Ching is a member of The Chartered Governance Institute and The Hong Kong Chartered Governance Institute.

The Board would like to take this opportunity to express its gratitude to Mr. Jia for his contribution to the Company during his tenure of service and welcome Mr. Xia on his new appointment.

By Order of the Board
**Excellence Commercial Property &
Facilities Management Group Limited**
Li Xiaoping
Chairman

Hong Kong, 29 December 2025

As at the date of this announcement, the executive Directors are Mr. Li Xiaoping and Mr. Yang Zhidong; the non-executive Directors are Ms. Guo Ying and Mr. Wang Yinhu; and the independent non-executive Directors are Professor Cui Haitao, Mr. Kam Chi Sing and Ms. Liu Xiaolan.