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北京汽車股份有限公司
BAIC MOTOR CORPORATION LIMITED*
(*A joint stock company incorporated in the People's Republic of China with limited liability*)
(Stock Code: 1958)

**POLL RESULTS OF 2025 THIRD EXTRAORDINARY
GENERAL MEETING
APPOINTMENT OF DIRECTORS
AND
ELECTION OF EMPLOYEE REPRESENTATIVE DIRECTOR**

BAIC Motor Corporation Limited (the “**Company**”) is pleased to announce that the 2025 third extraordinary general meeting (the “**EGM**”) was held at 9:30 a.m. on Monday, 29 December 2025 at Multi-purpose Hall, 1st Floor, the South Tower of Beijing Automotive Industry Research and Development Base, No. 99 Shuanghe Street, Shunyi District, Beijing, the PRC.

Reference is made to the Company’s circular dated 10 December 2025 (the “**Circular**”). Unless otherwise specified, capitalised terms used in this announcement shall have the same meanings as those defined in the Circular.

As at the date of the EGM, the total number of issued Shares was 8,015,338,182, comprising 5,494,647,500 Domestic Shares and 2,520,690,682 H Shares.

BAIC Group is the sole controlling shareholder of the Company and holds 3,758,798,622 Domestic Shares as at the date of the EGM, representing approximately 46.90% of the total issued share capital of the Company, and therefore is deemed to have material interests in the Equity Acquisition Agreement and the Disposal contemplated thereunder. As such, BAIC Group is required to abstain from voting on the relevant resolution on the EGM. For calculating the votes on the resolutions, save for BAIC Group, no Shareholder was required to abstain from voting on the resolutions at the EGM. There were no Shares actually voted but excluded from calculating this poll results, and there was no Share entitling the holder to attend and vote only against the resolutions of the EGM. Shareholders and proxies attending the EGM represented, in aggregate, 5,689,967,377 Shares carrying voting rights.

The EGM was legally and validly convened in compliance with the requirements of the Company Law of the PRC. The EGM was chaired by Mr. Wang Hao, the Chairman of the Board and executive Director. Mr. Wang Hao, as the Chairman of the Board and an executive Director; Mr. Hu Hanjun and Mr. Chen Hongliang, as non-executive Directors; Mr. Song Wei, as an executive Director; Mr. Peng Jin, Mr. Ye Qian, Mr. Paul Gao, Mr. Kevin Walter Binder, as non-executive Directors; and Ms. Yin Yuanping, Mr. Xu Xiangyang, Mr. Tang Jun, Mr. Edmund Sit and Mr. Ji Xuehong, as independent non-executive Directors attended the EGM, and Mr. Gu Tiemin and Mr. Sun Li were absent due to their other work arrangement.

Pursuant to the Articles of Association, two Shareholders' representatives, one Supervisor and Computershare Hong Kong Investor Services Limited, the Company's H Share registrar jointly acted as the scrutineers in respect of the voting at the EGM.

POLL RESULTS OF THE EGM

All of the resolutions proposed at the EGM set out below were duly passed by way of poll.

Ordinary Resolutions⁽¹⁾		Number of votes cast and the percentage of total number of votes cast		
		For	Against	Abstain⁽²⁾
1.	(a) to approve the Equity Acquisition Agreement and the Disposal contemplated thereunder, and (b) to authorise the Board, and the Board to delegate to the chairman and the management of the Company, to take responsibility for the matters relating to the Disposal	1,924,370,972 (99.647996%)	1,180,000 (0.061103%)	5,617,783 (0.290901%)
2.	Proposed appointment of Directors			
	2.1 Appointment of Mr. Gu Xin as a non-executive Director of the Company	5,615,545,583 (98.692052%)	68,803,991 (1.209216%)	5,617,803 (0.098732%)
	2.2 Appointment of Mr. Chen Geng as an executive Director of the Company	5,610,320,308 (98.600219%)	74,029,286 (1.301050%)	5,617,783 (0.098731%)
	2.3 Appointment of Ms. Zhu Yan as an executive Director of the Company	5,652,951,076 (99.349446%)	31,398,518 (0.551823%)	5,617,783 (0.098731%)
3.	Proposed amendments to the Rules of Procedures for the Shareholders' Meetings	5,683,169,594 (99.880530%)	1,180,000 (0.020739%)	5,617,783 (0.098731%)
4.	Proposed amendments to the Rules of Procedures for the Board	5,683,452,594 (99.885504%)	897,000 (0.015765%)	5,617,783 (0.098731%)

Special Resolution⁽¹⁾	Number of votes cast and the percentage of total number of votes cast		
	For	Against	Abstain⁽²⁾
5. Proposed amendments to the Articles of Association	5,683,452,544 (99.885503%)	897,050 (0.015766%)	5,617,783 (0.098731%)

(1) Please refer to the Circular for the full text of the resolutions.

(2) The Shares abstained will be counted in the calculation of the required majority.

As majority of more than half of the votes were cast in favour of the resolutions 1 to 4 above, such resolutions were duly passed as ordinary resolutions. As majority of more than two-thirds of the votes were cast in favour of resolution 5 above, such resolution was duly passed as a special resolution.

Save as the ordinary resolutions 1 to 4 and the special resolution 5 above, the Company has not received any proposal put forward by any Shareholders holding 1% or more of the Shares carrying voting rights of the Company.

APPOINTMENT OF DIRECTORS

The Company is pleased to announce that at the EGM, (i) Mr. Gu Xin was appointed as a non-executive Director; (ii) Mr. Chen Geng was appointed as an executive Director; and (iii) Ms. Zhu Yan was appointed as an executive Director, all for a term commencing from 29 December 2025 until the expiration of the term of the fifth session of the Board.

The biographical details of each of Mr. Gu Xin, Mr. Chen Geng and Ms. Zhu Yan are set out in page 42 of the Circular.

Reference is made to the announcement of the Company dated 30 November 2025. The Board's appointments of (i) Mr. Gu Xin as a member of each of the Strategy and Sustainability Committee and the Audit Committee; (ii) Mr. Chen Geng as a member of each of the Strategy and Sustainability Committee, the Remuneration Committee and the Nomination Committee; and (iii) Ms. Zhu Yan as a member of the Strategy and Sustainability Committee became effective on 29 December 2025, all for a term commencing from 29 December 2025 until the expiration of the term of the fifth session of the Board.

Save as disclosed in the biographical details of Mr. Gu Xin, Mr. Chen Geng and Ms. Zhu Yan in the Circular, each of them confirmed that, (i) he/she does not hold any other positions in the Company or any of its subsidiaries and also has not served as a director in any other listed companies in the past three years; (ii) he/she does not have any relationship with any other directors, supervisors, senior management or substantial or controlling shareholders of the Company or any of its subsidiaries; (iii) he/she does not have any interest in any shares of the Company within the meaning of Part XV of the SFO (Chapter 571 of the Laws of Hong Kong) as at the date of this announcement; (iv) there is no other information that needs to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules; and (v) there are no other matters concerning the appointment of each of them as a Director that need to be brought to the attention of the Shareholders.

The Company will enter into a service contract with each of Mr. Gu Xin, Mr. Chen Geng and Ms. Zhu Yan as soon as possible. Each of them will not receive any remuneration from the Company for his/her directorship.

ELECTION OF EMPLOYEE REPRESENTATIVE DIRECTOR

The Company is pleased to announce that Mr. Zhao Jinlun (趙錦倫) has been elected as an employee representative Director at an employees' representative meeting of the Company, for a term commencing from 29 December 2025 until the expiration of the term of the fifth session of the Board.

The biographical details of Mr. Zhao Jinlun are set out below:

Mr. Zhao Jinlun, born in April 1976, holds a master's degree in business administration and is a senior political engineer and a senior engineer. He is currently the deputy party secretary and the chairman of the labor union of the Company.

Mr. Zhao Jinlun possesses extensive professional and managerial experience in the automotive industry. He has served as the vice chairman of the labor union and the director of the work department of the labor union of BAIC Group, the deputy party secretary, the executive deputy general manager and the chairman of the labor union of Beijing Beiqi Hengsheng Real Estate Co., Ltd. (北京北汽恒盛置业有限公司), the deputy party secretary, the secretary of the discipline committee and the chairman of the labor union of BAIC BluePark New Energy Technology Co., Ltd. (北汽藍谷新能源科技股份有限公司), the deputy secretary of the information center of BAIC Group and the deputy general manager and the chairman of the labor union of BAIC BluePark Information Technology Co., Ltd. (北汽藍谷信息技术有限公司), the deputy secretary and the vice president of the digital research institute of Beijing Automotive Research Institute Co., Ltd. (北京汽車研究總院有限公司) and other positions.

Save as disclosed above, Mr. Zhao Jinlun confirms that, (i) he does not hold any other positions in the Company or any of its subsidiaries and also has not served as a director in any other listed companies in the past three years; (ii) he does not have any relationship with any other directors, supervisors, senior management or substantial or controlling shareholders of the Company or any of its subsidiaries; (iii) he does not have any interest in any shares of the Company within the meaning of Part XV of the SFO (Chapter 571 of the Laws of Hong Kong) as at the date of this announcement; (iv) there is no other information that needs to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules; and (v) there are no other matters concerning the appointment of him as a Director that need to be brought to the attention of the Shareholders.

The Company will enter into a service contract with Mr. Zhao Jinlun as soon as possible. He will not receive any remuneration from the Company for his directorship.

By Order of the Board
BAIC Motor Corporation Limited
Yu Dan

Secretary to the Board and Company Secretary

Beijing, the PRC, 29 December 2025

As at the date of this announcement, the Board comprises Mr. Wang Hao, as Chairman of the Board and executive Director; Mr. Gu Xin as non-executive Director; Mr. Chen Geng and Ms. Zhu Yan, as executive Directors; Mr. Ye Qian, Mr. Paul Gao, Mr. Kevin Walter Binder, Mr. Gu Tiemin and Mr. Sun Li, as non-executive Directors; Ms. Yin Yuanping, Mr. Xu Xiangyang, Mr. Tang Jun, Mr. Edmund Sit and Mr. Ji Xuehong, as independent non-executive Directors; and Mr. Zhao Jinlun as employee representative Director.

* *For identification purposes only*