



北京汽車股份有限公司
BAIC MOTOR CORPORATION LIMITED^{*}
(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 1958)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of directors (the “**Board**”) of BAIC Motor Corporation Limited are set out below.

Mr. Wang Hao	<i>Chairman and Executive Director</i>
Mr. Gu Xin	<i>Non-executive Director</i>
Mr. Chen Geng	<i>Executive Director</i>
Ms. Zhu Yan	<i>Executive Director</i>
Mr. Ye Qian	<i>Non-executive Director</i>
Mr. Paul Gao	<i>Non-executive Director</i>
Mr. Kevin Walter Binder	<i>Non-executive Director</i>
Mr. Gu Tiemin	<i>Non-executive Director</i>
Mr. Sun Li	<i>Non-executive Director</i>
Ms. Yin Yuanping	<i>Independent non-executive Director</i>
Mr. Xu Xiangyang	<i>Independent non-executive Director</i>
Mr. Tang Jun	<i>Independent non-executive Director</i>
Mr. Edmund Sit	<i>Independent non-executive Director</i>
Mr. Ji Xuehong	<i>Independent non-executive Director</i>
Mr. Zhao Jinlun	<i>Employee representative Director</i>

^{*} For identification purpose only

The Board has established four committees. The table below provides membership information of these committees on which each Board member serves.

Board Committee Director	Strategy and Sustainability Committee	Audit Committee	Remuneration Committee	Nomination Committee
Wang Hao	C			C
Gu Xin	M	M		
Chen Geng	M		M	M
Zhu Yan	M			
Ye Qian	M	M		
Paul Gao	M			
Kevin Walter Binder				
Gu Tiemin			M	
Sun Li	M			
Yin Yuanping			C	M
Xu Xiangyang	M			M
Tang Jun		M	M	
Edmund Sit		C	M	
Ji Xuehong	M	M		M
Zhao Jinlun				

C: Chairman of the relevant Board Committees

M: Member of the relevant Board Committees

Beijing, the PRC

29 December 2025