



北京汽車股份有限公司

BAIC MOTOR CORPORATION LIMITED*

(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 1958)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of directors (the “**Board**”) of BAIC Motor Corporation Limited are set out below.

| | |
|-------------------------|---|
| Mr. Wang Hao | <i>Chairman and Executive Director</i> |
| Mr. Gu Xin | <i>Non-executive Director</i> |
| Mr. Chen Geng | <i>Executive Director</i> |
| Ms. Zhu Yan | <i>Executive Director</i> |
| Mr. Ye Qian | <i>Non-executive Director</i> |
| Mr. Paul Gao | <i>Non-executive Director</i> |
| Mr. Kevin Walter Binder | <i>Non-executive Director</i> |
| Mr. Gu Tiemin | <i>Non-executive Director</i> |
| Mr. Sun Li | <i>Non-executive Director</i> |
| Ms. Yin Yuanping | <i>Independent non-executive Director</i> |
| Mr. Xu Xiangyang | <i>Independent non-executive Director</i> |
| Mr. Tang Jun | <i>Independent non-executive Director</i> |
| Mr. Edmund Sit | <i>Independent non-executive Director</i> |
| Mr. Ji Xuehong | <i>Independent non-executive Director</i> |
| Mr. Zhao Jinlun | <i>Employee representative Director</i> |

* For identification purpose only

The Board has established four committees. The table below provides membership information of these committees on which each Board member serves.

| Director | Board Committee | Strategy and Sustainability Committee | Audit Committee | Remuneration Committee | Nomination Committee |
|---------------------|-----------------|---------------------------------------|-----------------|------------------------|----------------------|
| Wang Hao | | C | | | C |
| Gu Xin | | M | M | | |
| Chen Geng | | M | | M | M |
| Zhu Yan | | M | | | |
| Ye Qian | | M | M | | |
| Paul Gao | | M | | | |
| Kevin Walter Binder | | | | | |
| Gu Tiemin | | | | M | |
| Sun Li | | M | | | |
| Yin Yuanping | | | | C | M |
| Xu Xiangyang | | M | | | M |
| Tang Jun | | | M | M | |
| Edmund Sit | | | C | M | |
| Ji Xuehong | | M | M | | M |
| Zhao Jinlun | | | | | |

C: Chairman of the relevant Board Committees

M: Member of the relevant Board Committees

Beijing, the PRC

29 December 2025